PERIYARUNIVERSITY

PERIYAR PALKALAI NAGARSALEM-636011

DEGREEOFBACHELOROF COMMERCE

CHOICEBASEDCREDITSYSTEM

Syllabusfor

B.COM.

(ACCOUNTINGANDFINANCE)

(SEMESTERPATTERN)

(For Candidates admitted in the Colleges affiliated to Periyar University from 2021-2022 onwards)

REGULATIONSFORUNDERGRADUATEDEGREECOURSES

INSCIENCES, HUMANITIES, SOCIAL SCIENCES AND COMMERCE

CBCSPATTERNwitheffectfrom2010-2011

Definitions:

Programme: "Programme" means a course of study leading to the award of a degree in discipline.

Course :"Course"referstoasubjectofferedunderthedegreeprogramme.

PartI : Tamil / Other languages: means "Tamil/other languages" offered under Part

Iofthe programme.

PartII :English:means "English"languageofferedunderPartIIoftheprogramme.

PartIII

:Means"thecorecourses"related to the programme concerned including (CoreCourses) practicals offered under Part III of the programme.

PartIII : Means "Allied courses" offered under part-III of the programme, which

is(AlliedCourses) innaturebutrelated totheprogrammeconcerned.

PartIII: means "Elective courses" related to the core courses of the

programme concerned. (Elective Courses) of fered under Part III of the programme concerned and the programme con

mme.

PartIV : MeansbasicorientationinTamillanguageofferedunderPartIV(i)ofthe

- i) **Tamil**: programme (as name of the course) for those students who have notstudiedTamil upto 12th standard.
- **ii**) **Advanced Tamil**: Means, Advanced level Tamil offered under Part IV of the programme to students who have studied Tamil language upto 12thstandard and chosen other languages under part I of the programme butwouldliketo advancetheirTamil languageskills.
- **iii) Non-Major Electives** Means elective subjects offered under Part IV (iii) option is being given not concerned with major but are to be selected bystudentswhohavenotoptedfor(either) Advance Tamilor Tamil (asmandated).
- **iv**) **Skill based Courses** means the courses offered as skill based coursesunderPartIV(vi)ofthe programmeaimedat impartingAdvancedSkill.
- v) Foundation Course: means courses such as
 - 1) ValueEducation(1styearISemester)
 - 2) EnvironmentalStudies(1styearIISemester)

PartV

:"ExtensionActivities": meansallthoseactivities under NSS/NCC/Sports/YRC programme and other co and extracurricular activities offered under partVoftheprogramme.

A detailed explanation of the above with relevant credits are given under "Scheme of Examinational on gwith Distribution of Marks and Credits"

Duration: Means the stipulated years of study to complete a programme asprescribed by the University from time to time. Currently for the undergraduate programme the duration of study is THREE years. These regulations shall apply to the regular course of study in approved in stitutions of the University.

Credits: Means the weightage given to each course of study (subject) by the experts of the Board of Studies concerned.

CreditSystem: Means, the course of study under this regulation, where we ightage of credits are spread over to different semesters during the period of study and the Cumulative Grade Point Average shall be awarded based on the credits earned by the students. A total of 140 credits are prescribed for the Undergraduate Programme (Three years).

Choice Based Credit System: All Undergraduate Programmes offered by the University shall be under Choice Based Credit System (CBCS). This is toenhance the quality and mobility of the students within and between the Universities in the country and abroad.

1. EligibilityforAdmission to theCourse

Anyone of the subjects must be studied at the +2 level Account ancy/Commerce/Mathematics/Business Mathematics/Statistics/Computer Science.

2. Duration of theCourse

The course shall extend over a period of threeyears comprising of sixsemesters withtwo semesters in one academicyear. There shall not be less than 90 working days foreach semester. Examination shall be conducted at the end of every semester for therespectivesubjects.

Each semester have 90 working days consists of 5 teaching hours per working day. Thus, each semester has 450 teaching hours and the whole programme has 2600 teachinghours.

3. CourseofStudy

The course of study for the UG degree courses of all branches shall consist of the following:

Part-I: Tamil

Tamil or any one of the following modern/classical languages i.e. Telugu, Kannada, Malayalam, Hindi, Sanskrit, French, German, Arabic&Urdu.

The subject shall be offered during the **first twosemesters** with one examination at the end of each semester (2 courses—6 credits).

Part-II: English

The subject shall be offered during the **first twosemesters** with one examination at the end of each semester (2 courses – 6 credits).

Part-III:

Coresubject

As prescribed in the scheme of examination. Examination shall be conducted in theore subjects at the end of every semester. For the programmes with 2 semesterlanguages, 18 corecourses with 81 credits are to be offered.

AlliedSubjects

As prescribed in the scheme of Examination, four subjects, one each in I,II,III andIV semesterforatotal of 16 credits are to be offered.

Electivescourses

Twoelectivecourseswith 10 credits are to be offered one in the VI Semester. Elective subjects are to the selected from the list of electives prescribed by the Board of Studies concerned. Anyone group can be selected.

Part-IV

1. (a) Those who have not studied Tamil upto X std / XII std and taken a non-TamillanguageunderPart-IshalltakeTamilcomprisingoftwocourseswith2creditseach(4 credits). The course content of which shall be equivalent to that prescribed for the6th standard by the Board of Secondary Education and they shall be offered in thethirdandfourthsemesters.

There shall be no external (University) examinations and the students shall beassured as per the scheme of continuous internal assessment (CIA) for the totalmarksprescribed.

(b) Those who have studied Tamil up to XII stdand taken a non-Tamil languageunder Part-I shall take Advanced Tamil comprising of two courses with 2 credits each(4credits) in the **third andfourthsemesters.**

(OR)

(c) Others who do not come under the above a+b categories can choose the following non-major electives comprising of two courses with 2 credits each (4 credits) in the third and fourth semesters.

2. SkillBasedSubjects:

All the UG programmes shall offer four courses of **skill based subjects two each inIII, & IV** semesters with 3 credits each (12 credits) for which examination shall beconducted theen dofther espective semesters.

3. EnvironmentalStudies:

All the UG programmes shall offer a course in Environmental Studies subjects and itshall be offered in the second semester. Examination shall be conducted at the end ofthesemester(onecoursewith 2 credits).

4. ValueEducation:

All the UG programmes shall offer a course in "Value Education – Human Rights" subjects and it shall be offered in the first semester. Examination shall be conducted at the end of the semester (one course with 2 credits).

PartV:ExtensionActivities(OneCredit)

Every student shall participate compulsorily for period of not less than two years (4semesters)inanyoneofthefollowingprogrammes.

NSS

NCC

Sports

YRC

OtherExtracurricularactivities.

The student's performance shall be examined by the staffin-charge of extension activities along with the Head of the respective department and a senior member of the Department on the following parameters. The marks shall be sent to the Controller of Examinations before the commencement of the final semester examinations.

20% of marks for Regularity of attendance.

60% of marks for Active Participation in classes/camps/games/special Camps/programmes in the college/ District/State/ University activities.

10% of marks for Exemplaryawards/Certificates/Prizes.

10% of marks for Other Social components such as Blood Donations, Fine Arts, etc.

The above activities shall be conducted outside the regular working hours of the college. The mark sheet shall carry the gradation relevant to the marks awarded to the candidates.

A	-	Exemplary	-	80andabove
В	-	Verygood	-	70-79
C	-	Good	-	60-69
D	-	Fair	-	50-59
E	-	Satisfactory	-	40 - 49

This grading shall be incorporated in the mark sheet to be issued at the end of thesemester. (Handicapped students who are unable to participate in any of the aboveactivities shall be required to take a test in the theoretical aspects of any one of theabovefields and begraded and certified accordingly).

4. Requirement to appear for the examinations

- a) A Candidate shall be permitted to appear for the university examinations for anysemester (practical/theory) if he/she secures **not less than 75%** of attendance in thenumberofworkingdaysduringthe semester.
- b) A candidate who has secured **less than 75% but 65%** and above attendance in anysemester has to pay fine of Rs.500/- and a candidate shall be permitted to appear fortheuniversityexamination in that semesteritself.
- c) A candidate who has secured **less than 65% but 50%** and above attendance in anysemester has to pay fine of Rs.500/- and can appear for both semester papers together attheend ofthelater semester.
- d) A candidate who has secured **less than 50%** of attendance in any semester shall notbe permitted to appear for the regular examinations and to continue the study in the subsequent semester. He/she has to rejoin the semester in which the attendance is less than 50%.

5. Schemeofexamination

Asgivenintheannexure.

6. Restrictionstoappearfortheexaminations

- a) Any candidate having arrear paper(s) shall have the option to appear in any arrearpaperalongwith the regularsemesterpapers.
- b) Candidates who fail in any of the course of Part I,II,III,IV & V of UG degreeexaminations shall complete the course concerned within 5 years from the date of admission to the said programme, and should they fail to do so, they shall take the examination in the texts/ revised syllabus prescribed for the immediate next batch of candidates. If there is no change in the texts/syllabus they shall appear for the examination in that course with the syllabus in vogue until there is a change in the texts or syllabus. In the event of removal of that course consequent to change of regulation and / or curriculum after 5 year period, the candidates shall have to take up an equivalent course in the revised syllabus as suggested by the Chairman and fulfill the requirements as perther egulation curriculum for the award of the degree.

7. MediumofInstructionandexaminations

The medium of instruction and examinations for the courses of PartI,II & IV shall be the language concerned. For part III courses other than modern languages, the medium of instructions hall be either Tamilor English and the medium of examinations is English Tamil irrespective of the medium of instructions. For modern languages, the medium of instruction and examination shall be the language concerned.

$8. \quad Submission of Record Note Books for practical examinations$

Candidates appearing for practical examinations should submit bonafide Record NoteBooksprescribedforpracticalexaminations, otherwise the candidates shall not be permitted to appear for the practical examinations.

9. PassingMinimum

- a) Acandidatewhosecures not less than 40% in the University (external) Examination and 40% marks in the external examination and continuous internal assessment put together in any course of Part I, II, III & IV shall be declared to have passed the examination in the subject (theory or Practical).
- **b)** A candidate who secures not less than 40% of the total marks prescribed for the subject under part IV degree programme irrespective of whether the performance is assessed at the end semester examination or by continuous internal assessment shall be declared to have passed in that subject.
- c) A candidate who passes the examination in all the courses of Part I, II, III, IV& Vshallbedeclared to havepassed, thewholeexamination.

10. Distribution

Table -1(A): The following are the distribution of marks for external and internal for University (external) examination and continuous internal assessment and passing minimum marks for theory papers of UGprogrammes.

Table-1(A)

		EXTERNAL	IN'	ΓERNAL	Overall
TOTAL MARKS	Max. marks	PassingMi nimum forexternalalo ne	Max. marks	PassingMi nimum forexternalalo ne	PassingMinimum for totalmarks (Internal +External)
100	75	30	25	10	40

Table -1(B): The following are the distribution of marks for continuous internal assessments in theory papers of UG programmes:

Table –1 (B)

S.No.	ForTheory-UGCourses	DistributionofMarks
1.	Tests	15
2.	Assignment(2Nos.)	5
3.	Attendance	5
	TotalMarks	25

Table–2(A):Thefollowingarethedistribution of marks for University (external) examinations and continuous internal assessments and passing minimum marks for the **practical courses of UG programmes**.

Table-2(A)

		EXTERNAL	IN	ΓERNAL	Overall
TOTAL MARKS	Max. marks	PassingMi nimum forexternalalo ne	Max. marks	PassingMi nimum forexternalalo ne	PassingMinimum for totalmarks (Internal +External)
100	75	30	25	10	40

Table -2(B): The following are the distribution of marks for the continuous internal assessment in UG practical courses:

Table-2(B)

S.No.	ForTheory-UGCourses	DistributionofMarks
1.	Tests	15
2.	Assignment(2Nos.)	5
3.	Attendance	5
	TotalMarks	25

The following courses shall have end semester examinations and Continuous Internal Assessment:

Table-3

S.No.	Subject	Internal	External	Total
1.	ValueEducation	25	75	100
2.	EnvironmentalStudies	25	75	100
3.	Non–MajorElectives–3 rd semester	25	75	100
4.	Non-MajorElectives-4semester	25	75	100

However, for those students who select "Tamil" under Part IV, the examinations shallbe **only on a Continuous Internal Assessment (CIA)** as furnished in the syllabus. Themarks shall be furnished to the COE by the respective colleges.

11. Grading

Once the marks of the CIA and end-semester examinations for each of the course areavailable, they shall be added. The mark thus obtained shall then be converted to therelevantlettergrade, gradepoint as perthedetails given below:

 $Table-4 \\ Conversion of Marksto Grade Points and Letter Grade (Performance in a Course/Paper)$

RANGEOFMARKS	GRADEPOINTS	LETTERGRADE	DESCRIPTION
90-100	9.0-10.0	0	Outstanding
80-89	8.0-8.9	D+	Excellent
75-79	7.5-7.9	D	Distinction
70-74	7.0-7.4	A+	VeryGood
60-69	6.0-6.9	A	Good
50-59	5.0-5.9	В	Average
40-49	4.0-4.9	С	Satisfactory
00-39	0.0	U	Re-appear
ABSENT	0.0	AAA	ABSENT

- i =Credits earnedforcourseiin anysemester.
- Gi =GradePoint obtainedforcourseiin anysemester.
- n =referstothesemesterin whichsuchcoursewerecredited.

Gradepointaverage(foraSemester):

Calculation of gradepointaveragesemester-wise and part-wise is as follows:

GRADEPOINTAVERAGE[GPA]=ΣiCiGi /ΣiCi

Sumofthemultiplicationofgradepoints bythecreditsofthecoursesofferedundereachpart

GPA=

Sum ofthecreditsofthecourses undereach partin asemester

Calculation of GradePointAverage(CGPA)(fortheentireprogramme):

 $\label{lem:angle} A \ candidate who has passed all the examination sunder different parts (Part-ItoV) is eligible for the following part-wise computed final grades based on the range of CGPA:$

CUMULATIVEGRADEPOINTAVERAGE [CGPA]= $\Sigma n\Sigma iCniGni/\Sigma n\Sigma iCni$

	Sumofthemultiplicationofgradepoints by the credits of the entire programme under each part	
CGPA=		
	Sumofthecreditsofthecoursesoftheentireprogrammeundereachpart	

Table-5

CGPA	GRADE
9.5 – 10.0	O+
9.0and abovebut below9.5	0
8.5and abovebut below9.0	D++
8.0and abovebut below8.5	D+
7.5and abovebut below8.0	D
7.0and abovebut below7.5	A ++
6.5and abovebut below7.0	A +
6.0and abovebut below6.5	A
5.5and abovebut below6.0	B+
5.0and abovebut below5.5	В
4.5and abovebut below5.0	C+
4.0and abovebut below4.5	С
0.0and abovebut below4.0	U

${\bf 12.\ Improvement of Marks in the subjects already passed}$

Candidates desirous of improving the marks awarded in a passed subject in their firstattempt shall reappear once within a period of subsequenttwo semesters. The improvedmarks shall be considered for classification but not for ranking. When there is no improvement, there shall not be any change in the original marks already awarded.

13. Classification of Successful candidates

A candidate who passes all the examinations in Part I to Part V securing followingCGPA and Gradesshall bedeclared as follows for Part I or Part III:

Table-6

CGAP	GRADE	CLASSIFICATIONOF FINALRESULTS	
9.5 – 10.0	O+	FirstClass–Exemplary*	
9.0and abovebut below9.5	0	FirstClass—Exemplary	
8.5andabovebut below9.0	D++		
8.0and abovebut below8.5	D+	FirstClasswith Distinction*	
7.5and abovebut below8.0	D		

7.0and abovebut below7.5	A++		
6.5and abovebut below7.0	A+	First Class	
6.0and abovebut below6.5	A		
5.5andabovebut below6.0	B+	SecondClass	
5.0and abovebut below5.5	В	Secondenss	
4.5and abovebut below5.0	C+	ThirdClass	
4.0and abovebut below4.5	С	TimuClass	

- a. A candidate who has passed all the Part-III subjects examination in the first appearancewithin the prescribed duration of the UG programmes and secured a CGPA of 9 to 10and equivalent grades "O" or "O+" in part III comprising Core, Electives and Alliedsubjectsshall beplaced in the category of "First Class Exemplary".
- **b.** A candidate who has passed all the Part-III subjects examination in the first appearancewithin the prescribed duration of the UG programmes and secured a CGPA of 7.5 to 9and equivalent grades "D" or "D+" or "D++" in part III comprising Core, Electives and Alliedsubjects shall be placed in the category of "First Classwith Distinction".
- c. A candidate who has passed all the Part-I or Part-II or Part-III subjects examination of the UG programmes and secured a CGPA of 6 to 7.5 and equivalent grades "A" or "A+" or "A++" shall be declared to have passed that parts in "First Class".
- **d.** A candidate who has passed all the Part-I or Part-II or Part-III subjects examination of the UG programmes and secured a CGPA of 5.5 to 6 and equivalent grades "B" or "B+" shall be declared to have passed that parts in "Second Class".
- **e.** A candidate who has passed all the Part-I or Part-II or Part-III subjects examination of the UG programmes and secured a CGPA of 4.5 to 5 and equivalent grades "C" or "C+" shall be declared to have passed that parts in "Third Class".
- f. There shall be no classifications of final results, therefore, award of class for PartIVand Part V, however, those parts shall be awarded with final grades in the end semesterstatementsofmarks and in the consolidated statement of marks.

14. ConfermentoftheDegree:

NocandidateshallbeeligibleforconfermentoftheDegreeunless he/ she

i. Hasundergonetheprescribedcourseofstudyforaperiodofnotlessthansixsemestersina ninstitutionapprovedby/affiliatedtotheUniversityorhasbeen

exempted from in the manner prescribed and has passed the examinations as havebeen prescribed thereof.

- ii. Has completed all the components prescribed under Parts I to Part V in the CBCSpatternto earn 140credits.
- iii Has successfully completed the prescribed Field Work/ Institutional Training asevidenced bycertificateissued bythePrincipalofthe College.

15. Ranking

A candidate who qualifies for the UG degree course passing all the examinations in thefirstattempt, within them inimum period prescribed for the course of study from the date of admission to the course and secures I class shall be eligible for ranking and such ranking shall be confined to 10% of the total number of candidates qualified in that particular branch of study, subject to a maximum of 10 ranks. The improved marks shall not betaken into consideration for ranking.

16. AdditionalDegree

a) Thefollowing is the normsprescribed for students admitted from 2010-11 onwards.

AnycandidatewhowishestoobtainanadditionalUGdegreenotinvolvinganypractical shall be permitted to do so and such a candidate shall join a college in the IIIyear of the course and he/she shall be permitted to appear for part III alone by grantingexemption from appearing PartI, Part II, Part IV and Part V and common alliedsubjects (if any), already passed by the candidate. And a candidate desirous to obtain anadditionalUGdegreeinvolvingpracticalshallbe[permittedtodosoandsuchcandidate shall join a college in the II year of the course and he/she be permitted toappearforPartIIIalonebygrantingexemptionfromappearingforPartI,PartII,PartIV and Part V and the common allied subjects. If any, already passed. Such candidatesshould obtain exemptionfrom theuniversitybypayinga feeofRs.500/-.

b) Thefollowing is forstudents admitted prior to 2008-09:

AnycandidatewhowishestoobtainanadditionalUGdegreenotinvolvinganypractical be permitted to do so and such a candidate shall join a college in the IIIyear of the course and he/she shall be permitted to appear for part III alone by grantingexemption from appearing PartI, PartII, Part IV and Part V and common alliedsubjects (if any), passed thecandidate. candidate desirous already bv And a obtainanadditionalUGdegreeinvolvingpracticalshallbe[permittedtodosoandsuchcandidat e shall join a college in the II year of the course and he/she be permitted to appear for Part III alone by granting exemption from appearing for Part I, Part II, Part II, Part III, Part IIII, Part III, Part V and the common allied subjects. If any, already passed. Such candidates should obtain exemption from the university by paying a fee of Rs. 500/-.

17. EveningCollege

The aboveregulations shall be applicable for candidates undergoing the respective courses in Evening Colleges also.

18. QuestionPaperPattern

Table-7

Maximum75 Marks –whereverapplicable					
SectionA	MultipleChoiceQuestions	15*1=15	15questions— 3eachfrom everyunit		
SectionB	Short answer questions of either/ortype(like1.aorb)	2*5=10	2questions— 1eachfrom everyunit		
SectionC	Essaytypequestionofanyth reeoutoffivequestions.	5*10=50	5 questions – 1 eachfrom every unit withinternalchoiceof (a)		
			or(b).		

19. Syllabus

The syllabus for various courses shall be clearly demarcated into five viable units ineachpaper/subject.

20. Revisionof Regulationsand Curriculum

The above Regulation and Scheme of Examinations shall be in vogue without anychange for a minimum period of three years from the date of approval of their approval. The University may revise/amend/change the Regulations and Scheme of Examinations, if found necessary.

21. TransitoryProvision

Candidates who have undergone the Course of Study prior to the Academic Year 2008-2009 shall be permitted to take the Examinations under those Regulationsfor a periodof four years i.e. upto and inclusive of the Examination of April 2013 thereafter theyshall be permitted to take the Examination only under the Regulations in force at that time.

(For the students admitted during the academic year 2021-2022 andonwards)MODEL SCHEME OF EXAMINATION: **CBCS**

PATTERN(WITH2SEMLANGUAGEPAPERS)

	B.Com (Accounting and Finance)							
	StudyCo		Ins.					
Part	mponents	CourseTitle	hrs /wee k	Dur. Hrs	CIA	Uni. exam	Total	Credit
		SEMEST	ERI					
I	Language	Tamil –I	6	3	25	75	100	3
II	Language	English-I	6	3	25	75	100	3
III	COREI	PrinciplesofAccountancy	5	3	25	75	100	4
III	CORE II	BusinessCommunication	3	3	25	75	100	2
III	CORE- III	Professional English forCommerceandManagement -I	4	3	25	75	100	4
III	ALLIEDI	BusinessEconomics	4	3	25	75	100	2
IV		ValueEducation	2	3	25	75	100	2
		SEMEST	ERII					
I	Language	Tamil-II	6	3	25	75	100	3
II	Language	English-II	4	3	25	75	100	3
II	NMSDC	LanguageProficiency forEmployability- EffectiveEnglish	2	2	25	75	100	2
III	COREIV	FinancialAccounting	5	3	25	75	100	4
III	COREV	BankingTheoryLaw&Practice	3	3	25	75	100	2
III	CORE - VI	Professional English forCommerceandManagemen t-II	4	3	25	75	100	4
III	ALLIEDII	Indian Economy	4	3	25	75	100	2
IV	EVS	EnvironmentalStudies	2	3	25	75	100	2
SEMESTERIII								
III	COREV	Business Law	5	3	25	75	100	4
III	CORE VI	CorporateAccounting-I	6	3	25	75	100	4
III	CORE VII	IndianFinancialServices	5	3	25	75	100	4
III	ALLIEDIII	BusinessStatistical Methods	6	3	25	75	100	4

IV	SBEC- I	FinancialMarket	2	3	25	75	100	2
				_				
IV	SBEC- II	BusinessManagement	2	3	25	75	100	2
IV	NMEC-I	Marketing	2	3	25	75	100	2
IV	NMSDC	Digital Skills for Employability – Microsoft Office Essentials	2	3	25	75	100	2
		SEMESTI	ERIV					
III	COREVIII	CompanyLaw	3	3	25	75	100	5
III	COREIX	CorporateAccounting-II	6	3	25	75	100	5
III	COREX	TallyPractical	3	3	25	75	100	4
III	ALLIEDIV	BusinessStatisticalDecision Techniques	6	3	25	75	100	4
IV	SBEC- NMSDC	Digital Skills forEmployability- OfficeFundamentals	2	2	25	75	100	2
IV	SBEC III	Project Methodology	3	3	25	75	100	3
IV	SBECIV	FundsManagement	3	3	25	75	100	3
IV	NMEC-II	HumanResourceManagement	2	3	25	75	100	2
	SEMESTERV							
III	CORE XI	CostAccounting	6	3	25	75	100	5
III	CORE XII	PrinciplesandPracticeof Auditing	5	3	25	75	100	4
III	COREXIII	IncomeTaxLawandPractice-	6	3	25	75	100	5
III	COREXIV	FinancialControlSystem	6	3	25	75	100	4
III	Elective- I		5	3	25	75	100	4
IV	NMSDC	Accounting and Trading Essentials for Employability – Advanced Tally with GST	2	3	25	75	100	2
SEMESTERVI								
III	COREXV	ManagementAccounting	6	3	25	75	100	5
III	CORE XVI	FinancialManagement	6	3	25	75	100	5
III	CORE XVII	IncomeTaxLawandPractice- II	6	3	25	75	100	5
III	COREXVIII	CommercePractical	4	3	25	75	100	5

III	NMSDC	Banking & Audit Essentials for Employability- Banking , Lending , NBFC II)	2	2	25	75	100	2
III	Elective-II		6	3	25	75	100	5
V		ExtensionActivities@	ı	ı	ı	1	-	1
	Total						4100	146

@NoUniversity Examinations. Only creditis given.

ListofElectivePapers(Collegescanchooseanyonegroup)					
GroupA	I	ProjectWork			
	II	FundamentalsofInsurance			
GroupB	I	OfficeOrganization			
Огоиры	II	SecretarialPractice			
GroupC	I	PrincipalsofMarketing			
Groupe	II	EntrepreneurialDevelopment			
GroupD	I	CampustoCorporate			
	II	CustomerRelationshipManagement			

List of Common Papers for

- 1. B.Com
- 2. B.Com(ComputerApplication)
- 3. B.Com(Accountingand Finance)
- 4. B.Com(BankingandInsurance)

SEMESTERI:

- 1.Tamil-
- I2`English-I
- 3`Principles of Accountancy
- 4. ValueEducation

SEMESTERII:

- 5. Tamil-II
- 6. English-II
- 7. FinancialAccounting
- 8. EnvironmentalStudies

SEMESTERIII:

- 9. BusinessLaw
- 10. CorporateAccounting-I

- 11. BusinessStatistical Methods
- 12. FinancialMarket

SEMESTERIV:

- 13. CorporateAccounting-II
- 14. BusinessStatisticalDecisionTechniques
- 15. ProjectMethodology

SEMESTERV:

- 16. CostAccounting
- 17. IncomeTaxLawandPractice-I

SEMESTERVI:

- 18. ManagementAccounting
- 19. IncomeTaxLawandPractice-II
- 20. CommercePracticals

Apartfromtheabovepapersothercommonpapersinvarious semestersare:-

- 21. BankingTheory
- 22. BankingLawandPractice
- 23. FundamentalsofInsurance
- 24. PrinciplesofMarketing
- 25. OfficeOrganization
- 26. SecretarialPractice
- 27. EntrepreneurialDevelopment
- 28. CampustoCorporate
- 29. CustomerRelationshipManagement
- 30. ProjectWork

B.COM.(ACCOUNTINGANDFINANCE) SEMESTER-I

COREI-PRINCIPLESOFACCOUNTANCY

Objectives:

- Toenablethestudentstoacquire basicknowledgeof accountingprinciples,conceptsandconventions.
- Tomakethestudentstoacquiretheskilltopreparethetrialbalanceandfinalaccounts.

UNIT-I

Basic Concepts: Fundamentals of Book Keeping – Meaning – Definition – Book – keepingVs.Accounting–objectives–Advantagesandlimitationsofaccounting– Methodsofaccounting–Doubleentrysystem–Meaning–Advantages–Typesofaccounts– Accounting Rules – Accounting concepts and conventions – Journal – Ledger – Subsidiarybooks–Trial balance.

UNIT-II

Final accounts of a sole trading concern—Trading, Profit & Loss a/c and Balancesheetwith adjustments, Difference between Trading a/c – P&L a/c and Balance sheet – Adjustmententries.

UNIT-III

DifferencebetweenReceiptsandpaymentsaccount&Incomeandexpenditure account.

UNIT-IV

BankReconciliationstatement-Causesfordifference-

Preparation of Bank Reconciliation statement.

Royalties – Dead rentand short working–Recoupment of short working–Accounting entries in the books of less eand landlord (excluding sub-lease)

UNIT-V

Depreciation—Meaning-Causes-Characteristics-Objectives—Methods-Fixed—Diminishing

—Difference between Straight line method and W.D.V.method — Annuity —
DepreciationfundMethod—Provisionsand reserves.

Note: Distribution of marks-Problems 80% and Theory 20

TEXTBOOKS:

- 1. FinancialAccounting-ReddyandMurthy-MarghamPublications,Chennai-17.
- FinancialAccounting–
 M.Sumathy, G.Sasikumar, Himalaya Publishing PvtLtd., Mumbai.
- 3. Financialaccounting-R.LGuptaandV.KGupta,Sultanchand&Sons,NewDelhi.

REFERENCEBOOKS:

- 1. Financialaccounting-S.PJain&K.LNarang,Kalyanipublishers,Ludhiana.
- 2. Financial Accounting-Dr. S Ganesanand Kalavathi, Tirumalai Publications, Nagercoil.
- 3. Financial Accounting -R.S.N. Pillai and Bagavathy-Marghampublications, Chennai.
- 4. AdvancedAccountingI-Dr.ChandraBosePHILearning(P) Ltd., Delhi.
- 5. AdvancedAccountingI-Dr.SPeerMohamed,Dr.S.A.N.ShezuiiIbrahimPassPublication,Madur ai.

B. COM (ACCOUNTING AND

FINANCE)SEMESTER-I

CORECOURSE II-BUSINESSCOMMUNICATION

Objectives:

- > Todevelopbetterwrittenandoralbusinesscommunicationskillsamongthestudentsandena ble them to knowtheeffectivemediaofcommunication.
- Toenhancetheirwritingskillsinvariousformsofbusinesslettersand reports.
- > Totrainthemto draftpersonalletters relatingtorecruitmentforvariouscompanies.

UnitI:EssentialsofEffectiveBusinessLetters:

Meaning-Objectives—Nature,ProcessandImportanceofCommunication—Media—Barriers—TypesofCommunication(Verbal&NonVerbal)—ModernCommunicationMethods - Business letters: Need – Functions – Kinds – Essentials of Effective BusinessLetters—Layout.

UnitII:BusinessEnquiries:

Enquiries and Replies – Offers and Quotations – Orders and their Execution – Credit and Status Enquiries – Trade and Bank References – Compliance and Adjustments – CollectionLetters – Sales Letters – Agency Correspondence and Goodwill Letters – Import and ExportCorrespondence.

UnitIII:SecretarialCorrespondence&ReportWriting:

Intra-organizationalbusinesscommunication—Memorandum—Notices—Circulars—Orders — Staff suggestions and Complaints — Correspondence with regional and branch offices — Agenda and Minutes — Report writing (Apply citation rules — APA style documentation inreports)—KindsofReports—CharacteristicsofgoodReport—KindsofReports—E-mailSlideorVisual Presentation.

UnitIV:BankingandInsuranceCorrespondence:

Bank Correspondence: - Introduction – Correspondence with customers – CorrespondencewithHead Office.InsuranceCorrespondence:Life,FireandMarine.

UnitV:PersonalCorrespondence:

Application for Employment – References – Testimonials – Interviews: Meaning – Types ofInterview – Candidates preparing for an interview – Guidelines to be observed during aninterview–InterviewthroughVideoConferencing–GroupDiscussion-LetterofAppointment–Confirmation–Promotion–Retrenchment and Resignation.

TEXTBOOKS:

- EssentialsofBusinessCommunication— RajendraPal, J.S. Koralahilli, SultanChand. & Sons, NewDelhi.
- 2. Business Communication-
 - K.Sundar,&Kumararaja,VijayNicoleImprintsPvtLtd,Chennai.
- 3. Business Communication N. S. Raghunathan& B. Santhanam, MarghamPublication, Chennai.

4. BusinessCommunication-

V.R.Palanivelu&N.Subburaj,HimalayaPublishingHousePvtLtd., Mumbai.

REFERENCEBOOKS:

- 1. Effective Business English and Correspondence M. S. Ramesh and Pattenshetty, R. S.Chand&Co, Publishers, New Delhi .
- 2. CommercialCorrespondence–R. S.N.PillaiandBhagavathi,S.Chandpublication,NewDelhi.
- 3. BusinessCommunication—

SathyaSwaroopDebasish,BhagabanDas,PHILearningPvt.Ltd.,NewDelhi.

- 4. CommunicationConquer—Ahandbook ofgroupdiscussionandJobInterview,Pushpalathaand Kumar,PHILearningPublisher.
- 5. ModernBusinessletters–L.Gardside,PitmanPublications, London.

CourseOutcomes: By the end of this course, Students should be able to:

- Understandtheessentialsofeffectivebusinessletters.
- Draftanapplicationforemployment.
- GainPracticalknowledgetofacean Interview.
- Developingwritingskillstowardssecretarial correspondence.
- Exploringapracticalknowledgeforbank&InsuranceCorrespondence.

B.COM (ACCOUNTING AND FINANCE)SEMESTER- I ALLIEDI-BUSINESSECONOMICS RefertheB.A.EconomicsSyllabus

B.COM (ACCOUNTING AND

FINANCE)SEMESTER-II

COREIII-FINANCIALACCOUNTING

Objectives:

- ToenablethestudentstolearnthebasicconceptsofPartnershipAccountingandal lied aspects ofaccounting.
- At the end of the course students shall understand partnership accounts, branch and departmental accounts and apply the same in the real businessworld.

UNIT-I

BranchAccounts –Meaning, definition. Dependent branches – Stock and debtor system – Independent branches (for eignbranches excluded)

UNIT-II

Departmental Accounts – Meaning, definitions, features, basis for allocation of expenses—Interdepartmental transfer at cost or selling price.

UNIT-III

SingleEntrySystem–Meaning–Features–StatementofAffairsMethodandConversion Method.

UNIT-IV

Partnership—AdmissionofaPartner—RetirementofaPartner—DeathofaPartner.

UNIT-V

Dissolution of a Partner – Insolvency of a Partner gradual realization of – Garner VsMurray– PieceMeal Distribution.

Note: - Distribution of Marks: Problems 80% and Theory-

20%TEXTBOOKS:

- 1. Financial accounting Reddy & Murthy Marghampublications, Chennai 17.
- 2. Advanced Accounting R. L. Gupta and V. K. Gupta, Sultan Chand & Sons, NewDelhi.

3. Financial Accounting—M.Sumathy, G.Sasikumar, Himalaya Publishing Pvt. Ltd., Mumbai.

REFERENCEBOOKS:

- 1. AdvancedAccountancy-S.P.Jain&K.L.Narang,KalyaniPublishers.,New Delhi.
- 2. Financial accounting-Narayanaswamy,learningprivatelimited,NewDelhi.
- 3. Advanced Accounting- M.C.Shukla.SultanChand&Sons,NewDelhi.
- 4. Advanced Accounting-S.N.Maheshwari.VikashPublishingHousePvtLtd.,NewDelhi.
- 5. Advanced Accounting M.A. Arulanandam and K.S. Raman. Margham Publications, Chennai.

B.COM (ACCOUNTING AND

FINANCE)SEMESTER-II

COREIV-BANKINGTHEORYLAWANDPRACTICE

Objectives:

- Toprovideknowledgerelatingtothe procedure for openingbankaccounts, features of cheque and lending principles of bank.
- Toprovideexposuretothestudentswiththelatestdevelopmentinthebankingfieldsucha s ECS, EFT,CBS,SWIFT, KYC etc.,

UNIT-I

Originanddevelopmentofbanks-BankingRegulationsAct1949-DefinitionofBanking-Licensing-Opening of branches - Importance and Functions of Banks Inspection.RelationshipbetweenBanker andCustomer-Special types ofBanker's Customers.

UNIT-II

Commercialbanks-UniversalBanking-ManagementofDepositsandAdvances-ClassificationandnatureofDepositaccounts—Advances-TypesofAdvances-Lendingpractice-Principles of sound bank lending.

UNIT-III

Centralbank-ReserveBankofIndia-Objectives-Organization-functions-monetarypolicy-Credit control measures and theireffectiveness.

UNIT-IV

Negotiable Instrument - Definition - features - Promissory note - Bill of exchange and Cheque-Holderandholderinduecourse—Crossing of a Cheque-Typesof crossing - Endorsement - Negotiation & Dishonour and discharge of Negotiable instrument - Protection of Collecting Bankerand Paying Banker.

UNIT- V

E-Banking – Meaning – benefits- electronic transfer – NEFT – RTGS - ECS-ATM-Debit card and Credit card - Mobile banking – WAP - Tele banking- Internet banking-E–Cheque–Cheque-Turncationsystem-Bankingombudsmanscheme.

COURSEOUTCOMES:

The students will be able to acquire knowledge on types of bank account, E-Banking concepts, banking regulations Act and Negotiable instruments.

TEXTBOOKS:

1. Banking Theory & Practice - E.Gordon and Dr.K.Natarajan , Himalaya PublishingHouse.

REFERENCEBOOKS:

- 1. Banking Technology Dr.A.Rama, A.Arunadevi, New century book house (P)Ltd,Chennai.
- 2. Banking Theory Law & Practice, Sundharam&Varshney, Sultan Chand &Sons,New Delhi.
- 3. Banking TheoryLaw& Practice-Rajesh.R, Sivagnanasithi.T, Tata McGraw-HillpublishingCo Ltd.
- 4. Banking Theory & Practice Dr.P.K.Srivastava, Himalaya Publishing House, Mumbai.
- 5. Banking Theory & Practice Shekar.K.C, LekshmiShekar, Vikas PublishingHousePvt.Ltd.

B.COM (ACCOUNTING AND FINANCE)SEMESTER-II ALLIEDII-INDIANECONOMY

 ${\bf Refer the B. A. Economics Syllabus}$

B.COM (ACCOUNTING AND

FINANCE)SEMESTER-III

COREV-BUSINESSLAW

Objectives:

- To cultivate understanding of the various Trade Laws ofLand- with anexpertknowledgeofIndian Contract Act, Sale ofGoodsAct.
- To provide comprehensive understanding of rights, duties and responsibilities oftheparties enteringinto business dealings.

UNIT-I

Commercial Law – Introduction – Meaning – Objectives – Sources – origin - (custom-lawofEngland–Equityprecedentsnatureoflaw.)IndianContractAct,1872–Contract-Definition – Obligation – Nature and Kinds of Contract – Elements of a Valid Contract – FormationofContract.

UNIT-II

Agreement–ContingentContract,QuasiContract–Typesofcontingentcontract–Performance of a Contract – Discharge of a Contract – by performance mutual consent, byimpossibility,bycontract, bybreach-Remediesfor breach of Contract.

UNIT-III

ContractofIndemnity—Introduction—Rightsofindemnityholderandindemnifier—Guarantee—Definition,features,types,Revocation—Bailment—pledge.Hypothecation—chargemortgage—Meaningand definitions.

UNIT-IV

Agency—creationofAgency—KindsofAgent—RightsandDutiesofPrincipalandAgent — RelationofPrincipalandthirdparties—TerminationofAgency.

UN1T-V

Sale of goodsAct 1930–Definitionof Sale andAgreementtosell–Condition andWarranties – Transferof property – Transfer of title – performance – Remedies for breach –UnpaidSeller–Rightsofunpaid seller– Auctionsale – Rules relatingdeliveryofgoods.

TEXTBOOKS:

1. BusinessLaw-K.R.Buichandani-HimalayaPublishingHouse,Mumbai.

- 2. Business Law-TulsianJP.C,PearsonPublications.NewDelhi.
- 3. BusinessLaw-Kapoor, N.D., Sultan Chand & Sons. New Delhi.

REFERENCEBOOKS:

- 1. CommercialLaw–M.C.Shukla,-S.Chand&Sons.,NewDelhi.
- 2. Business Laws-R.S.N.PillaiandBagavathy-S.Chand&Co.,NewDelhi.
- 3. MercantileLaw-M.C.Kuchhal-VikasPublications,NewDelhi.
- 4. Business Law–J.Jayasankar, Margham Publications, Chennai.

B.COM (ACCOUNTING AND

FINANCE)SEMESTER-III

COREVI-CORPORATEACCOUNTING-I

Objectives:

- Toenlightenthestudentsontheaccountingproceduresfollowedbythecompany.
- ToenablethestudentstobeawareontheCorporateAccountinginconformitywiththe provisions of theCompanies Act.

UNIT-I

Equity Shares: Meaning – definition – Features – Issue at Par, at Premium and at Discount – Under Subscription, Over Subscription – call in arrears, call in advance-Forfeiture and Reissue.

UNIT-II

Preference shares: Issue of preference shares – kinds of preference shares – advantages & disadvantages of preference shares, provisions relating to redemption of preference shares, capital profits and revenue profits. Redemption out of Revenue Reserves and Fresh issue of Bonusshares.

UNIT-III

Debentures: Meaning—definition—classification—difference between shares and Debentures-Factors to be considered in relation to redemption of debentures—Various Methods of Redemption, Writing of f discount on Redemption of debentures.

UNIT-IV

Underwriting of Shares: Marked, Unmarked & Firm underwriting, Complete underwriting, partial underwriting.

Valuation of Goodwill and shares – meaning, Need for valuation – methods of valuation ofshares.Net assets method–yield method–fair value method.

UNIT- V

ProfitspriortoIncorporation: Apportionmentofexpenses—varioustypes—Pre-incorporation, Post-incorporation — Preparation of Final accounts of companies. CompanyBalanceSheet—Computation ofManagerialRemuneration.

Note:Distribution of marks:Problems80% and Theory 20%

CourseOutcome:

The students will be able to acquire knowledge about issue, redemption and under writing of shares and Debentures.

TEXTBOOKS:

- Corporate Accounting- R. L.Gupta&Radhaswamy, S. Chand Publications, NewDelhi.
- 2. Corporateaccounting-T.S.Reddy&A.Murthy-MarghamPublications, Chennai.

REFEREFNCEBOOKS:

- 1. AdvancedAccountancy-M.C.Shukla&T.S.Grewal.
- 2. Advanced Accounting S.P. Jain & K.L. Narang, Kalyani Publications, NewDelhi.
- 3. Advanced Accountancy, Part-I Dr. M.A. Arulanandam, Dr. K.S. Raman, Himalaya Publications, New Delhi. 2003.
- 4. Advanced Accountancy Vol. I & II Maheshwari&Maheshwari, VikashPublishingHousePvt.Ltd, New Delhi.

B.COM (ACCOUNTING AND

FINANCE)SEMESTER-III

COREVII-INDIANFINANCIALSERVICES

Objectives:

To build an effective and operationally efficient financial market in India.

UNIT-I

An overview of financial services – Introduction – characteristics – importance of financialservicesforIndian economy– Scopeoffinancial service–Financial institutions.

UNIT-II

An overview of financial market – Role and functions – capital market, money market – Importance – government securities market – Meaning – Features – REPOS (Ready forwardcontracts)– RepoAccounting– GovernmentBonds.

UNIT-III

Merchant banking – Origin – Growth of Merchant Banking – Services of Merchant Bankers – Guidelineson MerchantBankers–Problems–ScopeforMerchantBanking.

UNIT-IV

Introductiontoleasing-legalaspects-taxaspects-leaseevaluation -lessor'spointofview

- lessee'spoint of view -accounting and reporting of lease-funding of lease-types of lease
- Merits-Demerits-Structuringleaseagreement.

UNIT-V

Factoring – types – features of factoring agreement – services of factor – factoring Vs Billdiscounting – consumer finance – credit card services – appraisal. Venture capital funds – Characteristics – credit ratingagencies – services.

COURSEOUTCOMES:

Afterthesuccessfulcompletionofthecoursestudentswillgainknowledgeinthefinancialser vices likemerchant banking,leasingand factoring.

TEXTBOOKS:

- 1. "Financial Services and Systems", Dr. S. Gurusamy, Vijay Nicole Imprint, Pvt.Ltd.
- 2. Financial marketing and services E.Gordan and K.Natarajan, Himalaya PublishingHouse,Mumbai.

REFERENCEBOOKS:

- 1. "FinancialServies", M.Y.Khan, TataMcGrawHill, NewDelhi.
- 2. "IndianFinancialSystem", Machiraji, VikasPublishers
- 3. FinancialInstitutionsandMarkets,TataMcGrawHill,NewDelhi.
- 4. SEBIGuidelines, Bharat Publications, New Delhi.

B.COM (ACCOUNTING AND

FINANCE)SEMESTER-III

ALLIEDIII-BUSINESSSTATISTICALMETHODS

Objectives:

- Topromotetheskill of applying statistical techniques in business.
- Toenablethestudentstoapplythestatisticaltoolsinanalysisandinterpretationofdata.

UNIT-I

Introduction–CollectionandTabulationofStatisticaldata–FrequencyDistribution–Measure of Central Tendency – Mean, Median, Mode, Harmonic Mean and Geometric Mean,CombinedMean.

UNIT-II

MeasuresofDispersion–Range–QuartileDeviation–MeanDeviation–StandardDeviation and their Co-efficient. Measure of Skewness – Karl Pearson and Bowley's Co-efficientofskewness.

UNIT-III

Correlation – Types of Correlation – Measures of Correlation - Karl Pearson's Co-efficient of Correlation—SpearmanRankCorrelationCo-efficient.Simpleregressionanalysis—Regressionequation,Fitting of Regressionlines—RelationshipbetweenRegressionCo-efficientand CorrelationCo-efficient.

UNIT-IV

Index Number, Definition of Index Numbers, Uses – Problems in the construction of indexnumbers, Simple and Weighted index numbers. Chain and Fixed base index – Cost of livingindex numbers.

UNIT- V

Analysis of Time Series – Definition – Components of Time Series, Uses, Measures of Secular Trend, Measure of Secular Tren

Note:Distribution of marks-Problem80% and Theory20%.

TEXTBOOKS:

- 1. BusinessStatistics-P.A.Navaneethan,JaiPublishers,Trichy-21.
- 2. BusinessStatistics-Wilson,M.HimalayaPublishingHousePvt.Ltd., Mumbai.

- 1. StatisticalMethods-S.P.Guptha,SultanChand&Sons,NewDelhi.
- 2. Business Statistics S. P. Rajagopalan&Sattanathan, Vijay Nicole Imprints Pvt.Ltd,Chennai-91.
- 3. Statistics-D.C.SanchatiandV.K.Kapoor,SultanChand&Sons,NewDelhi.

FINANCE)SEMESTER-IV

COREVIII-COMPANYLAW

Objectives:

- Toenlightenthestudents,theprovisionsofCompaniesAct.
- AfterthesuccessfulcompletionofthecoursethestudentsgainknowledgeonFormationo f companyand Documents required.

UNIT-I

MeaningandDefinitionofaJointstockcompany–Features–Kindsofcompanies–differencesbetween private and public companies – Amendments in 2013 and 2015.

UNIT-II

Formationofacompany —Promotion—MemorandumofAssociationanditscontents-Articles of Association and its contents — Certificate of incorporation and commencement ofbusiness.

UNIT-III

Prospectus – its contents – statement in lieu of prospectus – consequences of misstatements ina prospectus – Shares – kinds of shares – Debentures – features – kinds of debentures – Differencesbetween shares and Debentures.

UNIT-IV

Company management—Boardofdirectors—appointment, qualification, power, duties, liabilities and position of directors, managing director and manager, meetings—resolutions.

UNIT-V

Windingup of a company—Types of windingup—consequences of windingup.

Note:

Allamendments according to companies Act 2013

CourseOutcome:

The students will be able to understand the fundamental concepts, formation and company management.

TEXTBOOKS:

- 1. CompanyLaw-N.D.Kapoor-SultanChand&Sons,NewDelhi.
- 2. CompanyLaw--P.Saravanavel, HimalayaPublishingHousePvt.Ltd,Mumbai.

- 1. Principles of Company Law M.C.Shukla&S.S.Gulshan, S. Chand & CompanyLtd,NewDelhi.
- 2. Company Law and Secretarial Practice Dr. M. Sreenivasan, Margham Publications, Chennai.

FINANCE)SEMESTER-IV

COREIX-CORPORATEACCOUNTING-II

Objectives:

- To equip the students with accounting methods formatted from inception toliquidation and to have knowledge about Amalgamation, Absorption and Reconstruction.
- To lay down a foundation for drafting accounts for special corporate bodies suchasbankingcompanies and holdingcompanies.

UNIT-I

AmalgamationasperAS-

14, absorption and external reconstruction, Types of a malgamation, Methods of accounting for a malgamation. Computation of purchase consideration.

UNIT-11

Alteration of share capital — meaning. Different ways of alteration of share capital.Internal reconstruction — meaning, Procedure for reducing share capital.Liquidator's final statement of accounts. — Meaning, amount realized and payment of various liabilities. Calculation of liquidator's remuneration.

UNIT-III

Accounts of Banking Companies – Meaning, Legal Requirements for Preparation of ProfitAnd Loss Account. Guidelines for profit and loss account. Balance sheet format as per formA(NewFormat).Non-performingassets.

UNIT-IV

AccountsofInsuranceCompaniesLife,FireandMarine-(Newformat).

UNIT- V

Accountsof Holding Companies—Meaning, definition, capital profit, minority interest. Revenue profit, capital reserve. Goodwill, Unrealized profit. (Excluding intercompany holdings)

Note:Distributionofmarks:Problems80%Theory20%

TEXTBOOKS:

- 1. Advanced accountancy R.L. Guptha and Radhaswamy, Sulthan Chand & Sons, NewDelhi.
- 2. Advanced Corporate Accounting M. Sumathy, G. Sasikumar, HimalayaPublishingPvt.Ltd., Mumbai.
- 3. CorporateAccounting- Reddy&Murthy, Margham Publication,Chennai.

REFERENCEBOOKS:

- 1. Advanced accountancy M. C. Shukla and T.S. Grewal, Sulthan Chand & Sons, New Delhi.
- 2. Corporateaccounting-S.N.Maheswari, Vikas Publishing House, New Delhi.
- 3. AdvancedAccountancy- Jain&K.L.Narang,KalyaniPublishers,NewDelhi.
- 4. Corporateaccounting:GuptNirmalSahityaBhawanAgra.

OutComes:

- 1. Knowaboutthecompaniesall accounts.
- 2. Gettheknowledgeofbanking/insurancecompany.
- 3. GettheknowledgeofHoldingCompany.
- 4. GettheknowledgeofAmalgamation,AbsorptionandReconstruction.

B.COM (ACCOUNTING AND FINANCE)SEMESTER- IV COREX-TALLY-PRACTICALS

Objectives:

Oncompletion of the course the students shall have knowledge on

- TallyPackage anditsconcepts
- Enabletousepackageforwiderangeof BusinessApplications
- Students to posers required skill and can also be employed as Tally data entryoperator.

1. Company Information

- a. Companycreation
- b. SelectCompany
- c. Shut Company
- d. AlterCompany
- e. SplitCompanyData
- f. BackupandRestore

2. Gatewayof Tally-Accountsinfo:

- i) Groups
- ii) Ledgers
- iii) VoucherTypes

3. InventoryinfoandVouchers info

- i) StockGroup
- ii) StockCategory
- iii) Stockitem
- iv) UnitofMeasures
- v) Godown
- vi) Accounting Vouchers
- vii) InventoryVouchers

4. Display

- a. TrialBalance
- b. DayBook
- c. AccountsBook
- d. StatementofAccounts
- e. InventoryBooks
- f. Statementof Inventory
- g. StatutoryInfo
- h. StatutoryReports

5. PreparationofFinalAccounts

- a) TradingAccount
- b) Profitand Lossaccount
- c) BalanceSheet

With Minimum Five

AdjustmentsOutComes:

- After successfully qualifying practical examination, students will be able to well-known accountingsoftwarei.e., TallyERP.9
- Students do possess required skill and can be employed as Tally data entryoperator.

• DistributionofmarksforPracticalisasfollows:

ExternalMarks	
1.Practical	60Marks(2 questionsx30Marks=60Marks)5questions— leachfrom everyunit.
2.RecordNote	15Marks
ExternalTotalMarks	75Marks
InternalMarks	25Marks
Total	100Marks

FINANCE)SEMESTER-IV

ALLIED-IV

BUSINESSSTATISTICALDECISIONTECHNIQUES

Objectives:

- Toexposethestudents ontheapplication ofmathematical techniques inbusiness.
- Toenablethestudentstoapplythetechniquesofoperationsresearchinsolvingcomplexb usiness problems.

UNIT-I

Matrix: Definitions – Operations on Matrix – Determinant of Matrix. Inverse of a Matrix (Adjointmethodonly)–Application:SolvingLinearEquations–MatrixInverseMethod;CrammersMethod.

UNIT-II

Sequence and Series – Arithmetic Progression and Geometric Progression (Simple problemsonly).Interpolation:BinomialExpansionMethod;Newton'sForwardandBackwardMethod, Lagrange'sMethod.

UNIT-III

Probability: Definition – Addition and Multiplication Theorems – Conditional Probability(Simpleproblems only).

UNIT-IV

Linear Programming: Formation of LPP, Solution to LPP- Graphical Simplex Method - BIG - MMethod.

UNIT-V

 $Transportation Problem: North West Corner Method-Matrix minima (or) Least Cost Method-Vogel's \ Approximation Method-MODI Method.$

AssignmentProblem-Balanced Hungarian AssignmentMethod.

Note:Distribution of marks-Problem80% and Theory20%.

TEXTBOOKS:

- 1. BusinessStatistics-P.A.Navaneethan,JaiPublishers,Trichy- 21.
- $2. \quad Business Statistics-Wilson, M. Himalaya Publishing House Pvt Ltd., Mumbai.\\$

- $1. \quad Business Statistics and -S.P. Guptha and Dr.P.A. Guptha Operation Research\\$
- 2. BusinessMathematics-Mr.M.Wilson,HimalayaPublishingHousePvt. Ltd.,Mumbai.

FINANCE)SEMESTER- V

COREXI-COSTACCOUNTING

Objectives:

- Toprovideanin-depthknowledgeoncost ascertainment.
- Toenablethe students toappreciatetheutilityofcostingin industries.

UNIT-I

Cost accounting – Meaning – Definition – Objectives – Importance – Scope – Advantages and limitations – Difference between cost accounting and financial accounting – Elements of cost–Preparation of costsheet – Difference between Cost and Expense.

UNIT-II

MaterialCostControl–Purchaseprocedure–VariousStockLevels–Economicorderquantity – Bin card and stores ledger – Pricing of issues – FIFO, L1FO, HIFO, Base stock,Standardprice–Simpleaverageandweighted average methods.

UNIT-III

Labour Cost Control – Importance–Various methods of labour cost control – Methods ofwagepayment– Variousincentiveschemes–Labour turnover.

UNIT-IV

Overheads Cost Control – Classification – Apportionment of overheads – Redistribution of overheads – Absorption of overheads – Calculation of machine hours at each of the control of th

UNIT- V

 $\label{lem:process} \textbf{Processcosting-} Normalloss-Abnormalloss and abnormal gain (excluding interprocess profit and equivalent production) - Joint product and by products.$

Note: Distribution of marks: Problems 80% and Theory

20%TEXTBOOKS:

- CostAccounting-T.S.Reddy&Y.HariPrasadReddy,MarghamPublications.,Chennai.
- 2. CostAccounting-Jain&Narang, KalyaniPublishers, Ludhiana.

3. AdvancedCostAccounting— Senthilkumar.K&Maruthamuthu.K,VikasPublishingHosue, NewDelhi. (Revised Edition).

REFERENCEBOOKS:

- 1. CostAccounting-Pillai&Bagavathi,SultanChand&Sons,NewDelhi.
- 2. CostAccounting-Murthy&Gurusamy, VijayNicoleImprints PvtLtd, Chennai-91.
- 3. CostAccounting-Bhattacharya, PHILearningPvt.Ltd,NewDelhi.
- 4. CostAccounting-Wilson,M.HimalayaPublishingHousePvtLtd., Mumbai.
- 5. CostAccounting— Lal.JawharandSrivastava,SeemaMCGrawHillPublicationCo.New Delhi.

OUTCOMES:

- 1. ExplainCostaccountingsystems
- 2. Explainmainmanufacturingcostelements
- 3. MakesMaterialIssue.
- 4. MakesCostallocation.
- 5. Calculatesproductioncostaccountingtotheprocess costing.

FINANCE)SEMESTER- V

CORECOURSEXII -PRINCIPLES ANDPRACTICEOFAUDITING

Objectives:

- ➤ Thissubjectaimsatimpartingknowledgeabouttheprinciplesandmethodsofauditing and theirapplications.
- > Togainafairworkingknowledgeoftheimportanceofvouchingandinternalchecksinpractic ein various organizations.
- > Tocreateinterestinthemindsofstudentstowardsauditingprofession.

UnitI:IntroductiontoAuditing:

Meaning - Definition - Objectives - Difference between Accountancy and Auditing - Typesof Audit - Advantages and limitations of auditing - Preparation beforecommencement ofnew Audit - Audit Notebook - Audit Working Papers - Audit Program, Recent Trends in Auditing: Nature & Significance of Tax Audit - Costaudit - Management Audit.

UnitII:Internal Control:

InternalControl:Meaningandobjectives.InternalCheck:Meaning,objectivesandfundamental principles. Internal check as regards: Cash Purchases, Cash Sales and WagePayments. Internal Audit: Meaning – Advantages and Disadvantages of Internal Audit – DifferencebetweenInternal Check andInternalaudit.

UnitIII:Vouching:

Meaning —Definition — Objectives — Procedures and Importance — Routine Checking and Vouching—Voucher-Features of good voucher—Types of Vouchers—Vouching of Receipts: Cash Sales, Receipt from debtors, Proceeds of the sale of Investments. Vouching of Payments: Cash Purchases —Payment to Creditors -Deferred Revenue Expenditure.

UnitIV:Verification and ValuationofAssetsand Liabilities:

Meaning and Objectives of verification and valuation – Position of an Auditor as regards the valuation of Assets – Verification and Valuation of different Items: Assets: Land & Building, Plant & Machinery, Goodwill – Investments – Stock in Trade – Sundry Debtors. Liabilities: Bills Payable – Sundry Creditors – Contingent Liabilities.

UnitV: Auditof Limited Companies and Others:

Company Auditor: Appointment, Qualification, Disqualification & Removal, Powers, Dutiesand Liabilities, Remuneration - Professional Ethics of an Auditor - Audit of EducationalInstitutions - Audit of Insurance Companies- Audit of Cooperative Societies. Audit Report:Contentsand Types.

TEXTBOOKS:

- 5. A Text book of Practical Auditing B. N. Tandon, S. Chand Publishing Pvt Ltd, NewDelhi.
- 6. PrinciplesandPracticeofAuditing—R.G.Saxena,HimalayaPublishinhHousePvtLtd.,Mumbai.

- 7. PrinciplesandPracticeofAuditing–DinkarPagare,SultanChand.&Sons,NewDelhi.
- 8. Auditing:PrinciplesandPractice— RavinderKumar&VirenderSharma,PHILearningPvtLtd,Delhi.

REFERENCEBOOKS:

- 1. PracticalAuditing–K.Sundar,&K. Paari,VijayNicoleImprints PvtLtd,Chennai.
- 2. PracticalAuditing—S.vengadamani,MarghamPublication,Chennai.
- 3. Auditing Theory and Practice Pradeep Kumar, Baldev Sachdeva and Jagwant Singh–Kalyani Publishers, Ludhiana.
- 4. Auditing(IncludingSkillDevelopment)—
- H.R.Appannaiah&R.G.Saxena, Himalaya Publishinh House Pvt Ltd., Mumbai.
- 5. Practical Auditing—V. Gurumoorthy, G. Selvarajand R. Swarnalakshmi—Charulatha Publications, Chennai.

CourseOutcomes: By the end of this course, Students should be able to:

- Understandthebasicprinciplesandtheirapplication of auditing.
- GainPracticalknowledgeonInternalCheckasregardscashpaymentsofvariousitems.
- DraftanAuditReportonbehalfofaPublic LimitedCompany
- DraftanAuditProgram
- Recordtheverificationprocedure with respect to anyone Fixed Asset.

FINANCE)SEMESTER- V

COREXIII-INCOMETAXLAWANDPRACTICE-I

Objectives:

- ToequipthestudentswithLawsrelatingtoIncomeTaxandProceduresinIndia.
- TolaydownafoundationforcomputingTaxableIncomeAndRebate

UNIT-I

Income Tax Act 1961 – Objectives of Taxation – Tax System in India - Basic concepts - Definitions of Assessee – Types of Assessee – Assessment year – Previous year – Casualincome–Gross income–Total income.

UNIT-II

Scope of Total Income- Residence and tax liability -Incomes which do not form part oftotalincome.

UNIT-III

Heads of Income - Computation of Income from Salaries - Annual accretion - Allowances, Perquisites and their types and treatment - Profit in lieu of salary and exempted profits - Deduction U/S 16 - Rebate and relief from incometax.

UNIT-IV

Income from House property – Determination of annual value – Deductions out of annual value – ExemptedHPincomes –Letout and self-Occupiedhouses.

UNIT- V

Income from Business and Profession – Definition and meaning – Profits and Gains in businessand profession – Deductions - Specific allowances – Computation of business income and professional income – Expenses expressly allowed – Expenses expressly disallowed – Depreciation.

Note: Distribution of marks: Problems 80% and Theory

20%COURSEOUTCOMES:

Onthesuccessfulcompletion of the course, students will be able to:

Examine the basicconcepts of schedules of rates of tax, tax liability, and penalties and prosecution.

Explain the total taxable income of an

Assessee. Apply and practice the computation of

total income. **TEXTBOOKS**:

- 1. Incometax lawandPractice-V.P.Gaur&Narang, KalyaniPublisher,NewDelhi.
- 2. IncomeTaxLawandPracticeI-Dr.Sha,HimalayaPublishingHousePvtLtd.,Mumbai.

REFERENCEBOOKS:

- 1. IncomeTaxLawandPractice-DinkarPagare,SultanChand&Sons,NewDelhi.
- 2. IncomeTaxLawandPractice-Mehrothra,SultanChand&Sons,NewDelhi.

WEB SOURCES

- 1. www.incometaxindia.gov.in
- 2. www.icsi.edu.

FINANCE)SEMESTER- V

COREXIV-FINANCIAL CONTROL SYSTEM

Objectives:

Togainbasicknowledge ofvariousfinancialcontrolTechniques.

UNIT-I

Systems Approach to Financial Control Definition, Meaning, Purpose – Levels of control – ManagementControl Process. AccountingData base in Control.

UNIT-II

ResponsibilityAccountingResponsibilityCenters,RevenueCenters.ExpenseCentersandProfit Centers.Investment Centers-SBUs.

UNIT-III

TransferPricingTransferpricing as a toolofcontrol—Conceptof transferpricing—Methods of transfer price fixing — Administration of transfer prices — Valuation problems ofstockunrealized profit.

UNIT-IV

Planning and Control through Budget Budgeting – Meaning and Purpose of Classification.Preparation of Production, Material, Labour and Sales Budgets – Flexible Budgets.(Theoryonly)

UNIT- V

StandardCosting:StandardCost—Definition,AdvantagesandLimitations.VarianceAnalysis—Material,LabourOverhead, SalesVariances.(Theoryonly)

COURSEOUTCOMES:

The students will gain basic knowledge of various financial control techniques.

TEXTBOOKS:

- 1. ManagementControlSystem, Dutta,M -S.Chand&Co.,NewDelhi,2002.
- 2. Management Control Systems, Robert Antony and Vijay Govindarajan TataMacGrawHill publications, New Delhi, 2004.

- 1. AdvancedCostandManagementAccounting-SaxenaandVashist-SultanChand&Sons, New Delhi, 2000
- 2. ManagementAccountingPrinciples&Practices,SharmaR.K&ShashikGupta-Kalyani Publishers., NewDelhi.
- 3. Management Control System, Subhash Sharma Tata McGraw Hill Pub., NewDelhi,2002.

FINANCE)SEMESTER- VI

COREXV-MANAGEMENTACCOUNTING

Objectives:

- To develop an understanding of the conceptual frame work of managementaccounting.
- To acquaint the students, the Management Accounting Techniques that facilitatesmanagerialdecisionmaking.

UNIT-I

Managementaccounting—Meaning-objectives—Functions—Importanceandscope—Distinguish between Management Accounting, Cost Accounting and Financial Accounting — AdvantagesandLimitations of Management Accounting.

UNIT-II

Ratio Analysis – Uses and Limitations of Ratio Analysis – Classification of ratios – Analysis of Liquidity– Solvencyand Profitability.

UNIT-III

Fund flow analysis: Uses, Significance and Importance of fund flow statement – Cash flowanalysis(newformat)–Comparisonbetween FundFlowanalysis andCashFlowanalysis.

UNIT-IV

Budgets and Budgetary control – Definition – Importance – Essentials – Classification of Budgets – Master budget – Preparation of production budget, Purchase budget, Sales budget, Cashbudget, Material budgetandFlexiblebudget.

UNIT- V

Marginal costing – Significance and limitations of marginal costing – Absorption costing – P/V ratio – BEP and Margin of Safety – Practical application of marginal costing technique to different situations.

Note:Distribution of marks:Problems80% and Theory 20%

STUDENTSOUTCOMES:

The Students will be able to understand the concept and use of Accounting and costing data for planning, control and decision making.

TEXTBOOKS:

- 1. ManagementAccounting-Dr.RamachandranandDr.R.Srinivasan,SriRamPublication,Tirchy.
- 2. Management Accounting T.S.Reddy and Y.Hari Prasad Reddy, Margham Publication, Chennai.
- 3. ManagementAccounting-J.Madagowda,HimalayaPublishingPvtLtd.,Mumbai.

- 1. ManagementAccounting -S.N.Maheswari, SultanChand &Sons, NewDelhi.
- 2. Accounting for Management- Dr.V.R.Palanivelu,University Science Press,NewDelhi.
- 3. CostandManagementAccounting— S.P.JainandK.L.Narang,KalyaniPublishers,NewDelhi.
- 4. ManagementAccounting-R.S.N.PillaiandBhagavathi,SultanChand&Sons,NewDelhi.
- 5. Management Accounting Sharma &ShashiK.Gupta, Kalyani Publishers,NewDelhi.

FINANCE)SEMESTER-VI

COREXVI-FINANCIALMANAGEMENT

Objectives:

• Afterthesuccessfulcompletionofthecoursethestudentswillgainknowled gein capitalbudgetingandcapital structuretheories.

UNIT-I

Objectives and functions of Financial Management – Role of Financial Management in the Organisation – Risk – Return relationship – Nature and Scope of Financial Management – Roleof Financial Manager.

UNIT-II

Cost of Capital – Concept – importance – classification of cost capital – computation of cost capital – cost of retained earning – weighted average cost of capital – EBIT – EPSanalysis.

UNIT-III

Capital Budgeting – methods of appraisal – Conflict in criteria for evaluation – CapitalRationing–Risk analysisin Capital Budgeting.

UNIT-IV

CapitalStructureTheory - NetIncomeApproach- NetOperating IncomeApproach-Traditional Approach- MM Approach - Dividend Policy - Types of Divided Policy - DividendPolicyand sharevaluation- CAPM.

UNIT-V

DividendPolicy—Meaning—Nature—TypesofDividends—FactorsdeterminingDividendPolicy—Dividend Theories:Walter's Model—Gordon's model—MMModel.

Note: Distribution of Marks: Problems 60% and theory 40%

CourseOutcomes:

The students will be able to get an indepthunder standing of financial managementare as likerisk return, cost of capital, capital structure and dividend decisions.

TEXTBOOKS:

- 1. Principles of Corporate Finance Richard A.Brealey, StevartC.Myers McGraw Hill,NewYork.
- 2. FinancialManagement&PolicyPrenticeHallofIndia(P)Ltd.JamesC.VanHorns,NewDel hi.
- 3. FinancialDecisionMaking-Concepts,ProblemsandCasesJohnJ.Hampton,PrenticeHall ofIndia(P)Ltd.,New Delhi.

- 1. FinancialManagement-TheoryandPractice,PrasannaChandra,TataMcGrawHill,NewDelhi.
- 2. IntroductiontoFinancialManagement,BJCamsey,EngeneF.BrighamTheGryd enPress.
- 3. FinancialManagement,l.M.Pandey, VikashPublishing,NewDelhi.

FINANCE)SEMESTER-VI

COREXVII-INCOMETAXLAWANDPRACTICE-II

Objectives:

- TocreateknowledgeinIncomeTaxAct1961withnewamendments.
- Toknowideaabout E-Filing, Deductions & Computation of Total Income.

UNIT-I

Income from Capital Gains – Basis of charge – Capital assets – Transfer of capital assets – Types of capital gain –Exemptions - Computation of Capital Gains – Capital loss – Tax on Capital gains.

UNIT-II

Income from other sources – General income - Specific income – Deductions in computingincomefrom othersources– Computationsof incomefrom othersources.

UNIT-III

Aggregation of Income – Deemed Income - Deduction from Gross Total Income – Set offandCarryForward ofLosses.

UNIT-IV

Computation of Tax Liability – Rules of Income Tax – Surcharge – Tax free incomes – Taxrelief–ComputationoftaxliabilityofIndividualand Firms.

UNIT-V

Income Tax Authorities – Powers – Assessment procedures – Types of Assessment - Introduction to E-filing-Appeals and Revisions.

Note: Distribution of marks: Problems 80% and Theory

20%.COURSEOUTCOMES:

Onthesuccessfulcompletion of the course, students will be able to:

Examinethebasic concepts of schedules of rates of tax, tax liability, and penalties and prosecution.

ExplainthetotaltaxableincomeofanAssessee.

Applyandpracticethecomputation of total income.

TEXTBOOKS:

- 1. Incometax lawandPractice-V.P.Gaur&Narang,KalyaniPublisher,NewDelhi.
- 2. IncomeTaxLawandPracticeI-Dr.Sha,HimalayaPublishingHousePvtLtd.,Mumbai.

REFERENCEBOOKS:

- 1. IncomeTaxLawandPractice-DinkarPagare,SultanChand&Sons,NewDelhi.
- 2. IncomeTaxLawandPractice-Mehrothra,SultanChand&Sons,NewDelhi.
- 3. IncomeTax lawand practice— T.S.Reddy&HariprasadReddy,MarghamPublications,Chennai.

WEB SOURCES

- 1. www.incometaxindia.gov.in
- 2. <u>www.icsi.edu</u>

B.COM(ACCOUNTINGANDFINANCE) SEMESTER-VI

COREXVIII-COMMERCEPRACTICALS

Objectives:

- To provide practical knowledge to fill forms like insurance, bank, loanapplication, membershipform,incometax returnformsetc.
- Totraintheminsecretarial, banking, insurance, co-operative organisation, costing and taxation aspects relating to processing of prescribed of ficial forms.

LISTOFEXERCISESFORCOMMERCEPRACTICAL

UNIT-I:Secretarial&AdvertisingPractice:

- 1. Preparation of agenda and minutes of meetings-both general body and board of directors.(Students are asked to write agenda and minutes of their own and should not use printedformat). 2. Preparation of Application for shares and allotment letter of shares Allotment transfer forms.
- 3. Preparation of an advertisement copy, collection of advertisement in dailies and journals, critically evaluating the advertisement copy.

UNIT-II:BankingandInsurancePractice:

- 4. Drawing, endorsing and crossing of chequesfilling upof payins lips demand draft application and preparation of demand drafts.
- 5. MakingentriesinthepassbookandfillingupofaccountopeningformsforSBaccount,currentaccountandFDR's.
- 6. Drawingandendorsingofbillsof exchangeand promissorynotes.
- 7. DrawaFlowChartandWritestepsforvariousModelsandMethodsofe-payments(Debitcard,Credit Card, SmartCard and e-money).
- 8. DrawaFlowChart,fillingupofpayinslipsandWritestepsforElectronicFundtransfer(RTGS,NE FT).
- 9. Filling up of an application form for L1C policy, filling up of the premium form-filling upthechallanforremittanceofpremium.

UNIT-III: Co-operative organisation Practice:

- 10. Fillingupofapplicationformsforadmissionincooperativesocieties.
- 11. Fillingupofloan application forms and deposit challan.

12. FillingupofJewelloanapplicationform,Procedureforreleasingofjewelleryinjewelloansand repayment.

UNIT-IV:CostingPractice:

- 13. Preparation of Invoice, Receipts, Vouchers, Delivery Challan, Entry Pass, Gate Pass, Debitand CreditNotes.
- 14. UsingBinCardandInventories.
- 15. UsingCostSheets.

UNIT-V:TaxPractice(IncomeTax&GST)

- 14. ApplicationforPAN(PermanentAccountNumber).
- 15. E-filing of ITRs: Filling up ITRs (Income -Tax Returns): ITR-1. ITR-2, ITR-3, ITR-4,ITR-4S, ITR-5, ITR-6. Introduction to Income Tax Portal: Preparation of electronic return(PracticalWorkshop).
- 16. E-filing of TDS Returns: Types of forms for filing of TDS returns (PracticalWorkshopone-filingofTDS returns).
- 17. E-filing of Service Tax returns: Draw a Flow Chart regarding steps for preparation of service tax returns; (Conduct a practical workshop on e- filing of service tax returns usehypothetical figures in practical workshop and take a printed copy at the end of final step of e-filing).

Note:

Students may be asked to collect original or Xerox copies of the documents and affixthen on the record note book after having filled up. Drawing of the documents shouldnot be insisted.

CourseOutcomes:Bytheendofthis course,Students should beable to:

- Enablethestudenttofamiliarwiththeformsandreportsforbusinesstransactionsthroughprin tedforms and electronic means.
- Studentbecomesapractionerinmodernofficeslikebanks,insurance,manufacturingcompa niesandprofessionalpracticeofIncomeTaxand Goods&ServiceTax.
- Understandtheconceptual and practical knowledge about electronic filing of returns.

Distribution of marks for Practicalisas follows:

Practical	50Marks(5questionsx10Marks=50Marks)
RecordNote/InternalMarks	25Marks
Viva-Voce	25Marks
Total	100Marks

FINANCE) ELECTIVE PAPERS

ELECTIVE I – PAPER

IPROJECTWORK

OrganisationoftheProject:

The students have to take up agroupprojectwork (5 to 7 students in agroup) for 100 marks.

Projecttimeframe:

The students should choose a topic for the project in the beginning of the V semester and submit the report by the end of the V semester. This component will be included in the V semesteritself.

Areasof theproject:

Commerceandits related applications.

WorkDiary:

Student should maintain a work diary wherein weekly work carried out has to be written. Guideshould review the work everyweek.

Monitoring of the project:

The project work under taken will be assessed in a phase d manner on a regular basis.

Schemeof evaluation:

Internalevaluation:

CIAmark distribution:

IReview Selection ofthefieldofstudy, Topic&ResearchDesign 10

MarksIIReview

Literature, Datacollection and Analysis 10 Marks

IIIReview Work Diary 5Marks

Total 25Marks

EndSemesterExamination

Total	75Marks
Viva-voce	25Marks external &internalexaminer)
Evaluationoftheproject	50Marks (Jointlygivenbythe

EvaluationProcess:

Viva-voce will be conducted by a panel of external and internal examiners including the HOD and staff Co-Ordinator guiding the project.

FINANCE)ELECTIVE I – PAPER

IIFUNDAMENTALSOFINSURANCE

Objectives:

• Toimparttheoreticalbaseonfundamentalprinciplesofinsurancebusiness

UNIT-I

IntroductiontoInsurance—Meaning,Definitionofinsurance—Generalprinciplesofinsurance — Types of insurance life, fire and marine — Difference between life and other typesof insurance, Growth & Development of Indian insurance industry — Regulations of insurancebusinessand theemergingscenario.

UNIT-II

Life Insurance – Introduction to life insurance: Features of life insurance – Essentials of lifeinsurance, Different types of life policies – Annuities, Formation of life insurance contracts –Assignment and nominations– Lapses and revivals of policies. Surrender value, paid upvalue, Loans–Claims-Procedureforclaims–Settlement ofclaims–Deathand Maturity.

UNIT-III

Fire Insurance – Fire insurance contracts – Fire insurance coverage – Policies for stocks – Rate fixation in fire insurance – Settlement of claims. **Marine Insurance** – Functions – Marineperils–Typesofmarinepolicies–Clausesingeneraluse–Warrantiesandconditions– proximatecause–subrogationandconciliation–Re-insurance–Doubleinsurance – Types of marine losses.

UNIT-IV

Miscellaneous Insurance – Motor insurance – Employer's liability insurance – Personalaccidentandsicknessinsurance—Aviationinsurance—Burglaryinsurance—Fidelityguaranteeinsurance—Engineeringinsurance—cattleinsurance—Cropinsurance.

UNIT- V

ProcedureforbecominganAgent-Pre-requisiteforobtainingalicense-Durationoflicense - Cancellation of license - Termination of agency - Code of Conduct - Functions of theAgent.

TEXTBOOKS:

- 1. FundamentalsofInsurance-Dr.Periyasamy,HimalayaPublishingPvtLtd,Mumbai.
- 2. Insuranceprinciples and practice-Moorthy. A, Marghampublications, Chennai.
- 3. Fundamentalsofinsurance-Dr.P.K.Guptha, Marghampublications, Chennai

- 1. Insuranceprinciples and practice-Periasamy.P,MarghamPublications,Chennai
- 2. Insurance principles and practice Mishra. M. N, Sultan Chand & Sons, NewDelhi.
- 3. Insuranceprinciplesandpractice-Balu.V.&Premilan,Marghampublications,Chennai

FINANCE)ELECTIVEII -PAPERI

OFFICEORGANISATION

Objectives:

• Toenablethestudentstolearnthe officeorganization, types, office furniture and machines.

UNIT-I

Modern Office – Meaning, Importance – Function – Location of Office – Office Layout – Open and Private Offices – Office Environment, Lighting, Ventilation freedom from noiseanddust, sanitary, security and secrecy.

UNIT-II

OfficeOrganisation—Importance—Types—Organisationchart—OfficeManuals—Delegationofauthority and responsibility—centralization vsdecentralization.

UNIT-III

Office Systems - Flow of work - Role of Office manager - Office forms - forms of Control - formsofdesigning - Control of Correspondence - Handling inward and outward mails.

UNIT-IV

Stationery–Importance–ControlofStationeryCost–Purchasing–Stationerysupplies–Filing –Importance–Functions–Characteristicsofgoodfilingsystem–Indexing–Meaning,Importanceand kinds.

UNIT- V

Officefurniture—Typesoffurniture—Officemachineandequipments—Objectofmechanization — Types office machines — Computers and its uses in office — Criteria forselection.

TEXTBOOKS:

- 1. OfficeManagement-R.K.Chopra,HimalayaPublishingPvt.Ltd,Mumbai.
- 2. OfficeManagement-Dr.T.S.Devanarayanan,N.S.Raghunathan,MarghamPublications, Chennai.

- 1. ManualofOfficeManagementandCorrespondence-B.N.Tandon,S.ChandPublishingPvt.Ltd., New Delhi.
- $2. \hspace{0.5cm} Office Organisation and Management-C.B. Gupta, Sultan Chand \& Sons., New Delhi.\\$

FINANCE)ELECTIVEII-

PAPERIISECRETARIAL PRACTICE

Objectives:

- Toenlightenthestudentstheduties of companysecretary.
- Onsuccessfulcompletionofthiscoursethestudentsshalllearnthesecretarialwork.

UNIT-I

Company Secretary – Appointment – Qualifications for appointment as Secretary – GeneralLegalPosition– Duties– Rights–Liabilities.

UNIT-II

Statutory and other Books – Period of preservation of records – Return to be filed with theregistrar– Secretarial duties regardingmaintenance of statutory and other books.

UNIT-III

Depository and Dematerialisation: Introduction – Definition – Advantages – Procedure fordematerialization of shares – Transfer&Transmission of shares.

UNIT-IV

RoleofCompanySecretaryinconductingtheBoardMeetings—FrequencyofBoardMeetings—Notice for Agenda — Quorum — Resolution by circulation — Procedure at BoardMeetings—Minutes of the Board Meeting.

UNIT- V

Statutory meetings-Procedure-Secretarialdutiesrelatingtostatutorymeeting-Annualgeneral meeting and Extra ordinary General Meeting – Drafting of Notices, Agenda and Minutesofacompanymeetings.

CourseOutcome:

The students will be able to familiarize the duties of company secretary relating to meeting, minutes and resolution.

TEXTBOOKS:

- 1. SecretarialPractice-B.N.Tandon,S.ChandPublishingPvtLtd,NewDelhi.
- $2. \hspace{0.2in} Secretarial Practice-P. Saravanavel, Himalaya Publishing PvtLtd, Mumbai. \\$

- 1. SecretarialPractice-M.C.Shukla&Gulshan,S.Chand&Co,NewDelhi.
- $2. \quad Secretarial Practice-Sherlekar, Himalaya Publishing PvtLtd, Mumbai.$

FINANCE)ELECTIVEIII-PAPERI

PRINCIPLESOFMARKETING

Objectives:

- Tohighlightthevariousmarketingfunctionsandtoimpartnecessaryskillswhichhe lp thestudents tochooseacareerin thefield ofmarketing.
- Toprovidebasicknowledge aboutthelatesttrendsinmarketing.

UNIT-I

Marketing – Definition of market and marketing – features – objectives – Importance of Marketing – Modernmarketing concept – Global marketing – E-marketing – Telemarketing – Online Marketing – Mobile marketing – Neuromarketing – Greenmarketing – Meaning and concepts – Marketing ethics – Careeropportunities in marketing.

UNIT-II

Marketing functions – Classification of marketing functions – Functions of Exchange – Buying – Selling –Functions of Physical Distribution– Transportation – Storage – FacilitatingFunctions–Financing–RiskBearing–Standardisation– MarketInformationsystem (MIS).

UNIT-III

Marketing mix – Product mix – Meaning of product – Product life cycle – Branding – Labeling – Price mix – Importance – Pricing objectives – Pricing strategies – Personalsellingandsalespromotion–Advertising–Placemix– Importanceofchannelsofdistribution–Functions of middleman– Importanceofretailingintoday's context.

UNIT-IV

Consumer behaviour –Meaning –Needfor studying consumer behaviour – Factorsinfluencing Consumer behaviour – Market segmentation – Meaning – Basis – Types of segmentation.

UNIT-V

Marketing and government – Agricultural marketing – Problems – Remedial measures – Bureau of Indian standards – Agmark – Consumerism – Consumer protection Act-1986 – Rightsofconsumers.

COURSEOUTCOMES:

The students will be able to understand the concepts of marketing and functional areas of business with recent trends in marketing.

TEXTBOOKS:

- 1. Marketing-R.S.N.Pillai andBhagavathi,S.Chand&Co Ltd,2009ed&2011reprint
- 2. Marketing-RajanNair,SultanChand&Sons,NewDelhi,2005ed.
- 3. PrinciplesOfMarketing-Sonatakki, Kalyanipublishers, NewDelhi.

- 1. PrinciplesofMarketing-PhilipKotler&GaryArmstrong.
- 2. Marketing-J.Jayasankar, Margham Publications, Chennai.
- 3. Marketing-Dr.L.Natarajan, Margham Publications, Chennai.
- 4. Fundamentals of Marketing-Dr. Vikas Saraf Pawan, Thankur, University Science Press.

FINANCE)ELECTIVE III – PAPER

HENTREPRENEURIAL DEVELOPMENT

Objectives:

- Toenablethestudents tolearntheconcept of Entrepreneurship.
- Torealisetheimportanceofentrepreneurshipqualitiesrequiredforsmallbusine ssmanagement.
- Toinstillideasonidentification, selection and preparation of projects and to have awar enesson the institutions promoting entrepreneurs hip.

UNIT-IEntrepreneurshipConcept:

Entrepreneur—Meaning-Types-QualitiesofanEntrepreneur—Characteristicsofentrepreneur—classification of entrepreneur—Factors influencing entrepreneurship—Role ofentrepreneurineconomicdevelopment—Womenentrepreneurs:ChallengesandOpportunities.

UNIT-IIProjectIdentification:

Businessideageneration—IdentificationofBusinessOpportunities-Feasibility—Marketing —Financial—Economic—Technical—Managerial-Projectappraisal—ProjectReport—EntrepreneurialDevelopment Programmes(EDP).

UNIT-III:InstitutionalSupporttoEntrepreneur:

Institutions at the National Level: SSIB – SIDO – SIDBI - SISI – NSIC – NRDC – KVIC.InstitutionsinTamilNadu:SIDCO–SIPCOTinTamilNadu-ITCOT–DIC–TIIC.

UNIT-IVMicro, Small and Medium Enterprises:

MSME- Meaning- Features- Role – Problems - Rural entrepreneurship - Meaning- Need and Problems-Small scale sector in India - Rationale and Objective of SSI- Problems of SSI - Sickness of Small Scale Units – Causes and revival.

UNIT-VIncentives, Subsidies and Bounties:

MeaningofIncentives, SubsidyandBounties—NeedforIncentives—ProblemsofIncentives—Schemes of Incentives in operation—Incentives for Development of Industries in BackwardAreas—SubsidisedConsultancyService—SubsidyforMarketStudies—AdoptionofIndigenous Technology—Machinery on Hire Purchase—Transport Subsidy—IncentivesAvailabletoSSIUnits inBackwardAreas—SeedCapital Assistance.

TEXTBOOKS:

- Entrepreneurial Development Dr. Gordon & Natarajan, Himalaya Publishing Pvt. Ltd., Mumbai.
- 2. EntrepreneurialDevelopment–JayshreeSuresh,MarghamPublications,Chennai.

- 3. Entrepreneurial Development Dr. L. Rangarajan, SreeRenga Publications, Rajapalayam.
- 4. Entrepreneurship and Small Business Management, KITAB Mahal, Allahabad, 1stEdition, 2003.
- 5. EntrepreneurialDevelopment–S.Sivasankari,CharulathaPublications,Chennai.

REFERENCEBOOKS:

- Entrepreneurial Development Raj Shankar, Vijay Nicole Imprints Pvt Ltd, Chennai-91.
- 2. EntrepreneurialDevelopment –S.S.KankaS.Chand&Co,NewDelhi.
- Fundamentals of entrepreneurship and small business RenuArora, S.
 K.Sooj, Kalyani Publishers, New Delhi.
- 4. EntrepreneurialDevelopment –S. AnilKumar,S.C.Poornima,Mini K.Abraham andK.Jayasri,Newageinternational publishers.
- 5. Entrepreneurial Development C. B. Gupta, N. P. Srinivasan, Sultan Chand &Sons, New Delhi.
- EntrepreneurshipandSmallBusinessManagement–Dr.P.T.VijayashreeandDr.
 M.Alagammai,MarghamPublications,Chennai.

CourseOutcomes: By the end of this course, Students should be able to:

- Understandthebusinessopportunitiesandthemethodsofpreparingprojectreporttostartnew business.
- Familiarise studentswithCentral andStateInstitutionalFinancialsupporttoentrepreneurs.
- Understand and acquire knowledge relating to various schemes of incentives andsubsidies.

FINANCE)ELECTIVE IV -

PAPER

ICAMPUSTOCORPORATE

Objectives:

- Toenablethe studentsunderstand the corporate policies.
- To makethestudentsknowledgeaboutvarioustypesofbusinesscorrespondencesandpracticala pplications.

UNIT-I

Meaning of corporate – Campus and corporate –Verbal and non-verbal communications – Importance– various types of businesscorrespondences.

UNIT-II

FundamentalsofEnglish—Constructing sentences—Correctuse of tenses—Articles—InternationalPhoneticAlphabet—listening—Principlesofgoodlistening—Accentcomprehension—Practical exercise.

UNIT-III

Business letters – Meaning – Enquiries and Replies – Orders and Execution – Claims and Adjustments – Salesletters – Preparation of resume – Application for jobs.

UNIT-IV

Reports-Meaning-qualities of of a good business report-Reports by group and individuals-Meetings – types – Preparing of Agenda and Minutes.

UNIT-V

Corporateetiquette–Dressingandgroomingskills–Workplaceculture–Email–Professional competencies – Time management – team skills – stress management – Inter-actionwith Groups in the companies.

CourseOutcomes:

Onthesuccessfulcompletion of coursestudents will be able to:

To enable the students under stand the corporate demand, competition and employment opportunities

.

Employeehappiness, lowerlabourturn-over, employeeperformance and loyal to company.

To empower the students in or aland written communication in the modern business world.

To make the students understand the term of business communication importance and effectiveness ofBusiness correspondences.

TEXTBOOKS:

- 1. Essentials of Business Communication Rajendra Pal, J.S. korahilli, Sultan Chand&Sons, New Delhi.
- 2. Business Communication N.S.Raghunathan&B.Santhanam, Margham PublicationsChennai.
- 3. BusinessCommunication— V.R.Palanivelu&N.Subburaj,HimalayaPublishingPvt.Ltd, Mumbai.

- 1. EffectiveBusinessEnglishandCorrespondence-M.S.RameshandPattenshetty -RS.Chand&Co,Publishers,NewDelhi-2.
- CommercialCorrespondence–
 R.S.N.PillaiandBhagavathi.S.ChandPublications, New Delhi.
- 3. BusinessCommunication— SathyaSwaroopDebasish,BhagabanDas,PHILearningPvt.Ltd.,NewDelhi 2010 Edition
- 4. Communication conquer : A Handbook of group discussion and Job Interview Pushpalatha&Kumar, PHILearningPublisher.

FINANCE)ELECTIVEIV-PAPERII

CUSTOMERRELATIONSHIPMANAGEMENT

Objective:

To provide a thorough understanding of customer – retailer relationship and the ways tomanageit.

UNIT-I

CRM-Evolution, Meaning, Definition, Objectives, and Benefits—
Relationship between CRM & Technology—Creating a CRM culture—Building blocks of CRM—
CRM Strategies

TypesofCRM.

UNIT-II

RelationshipMarketing-Overview,Meaning-BasisofBuildingRelationship-CustomerLifetimeValue-Conflict ManagementandCustomerRetention.

UNIT-III

Planning CRM Project – General Business Goals and Objectives –Framework of SuccessfulCRM – CRM: Implementation Steps – Role of CRM and Employees, the HCRM Model, WayForward.

UNIT-IV

CRMinBanking –CRMstrategies–CRMapplications–RetailBanking and CRM–Universal Banking and CRM – Three major S's Associated with banking in relation to CRM-NetbankingandCRM–CRMandkeyaccountmanagement–CRMincommercialscheduledbanks – Technologybankingand CRM– bankingschemes withCRM.

UNIT- V

CRM Marketing Initiatives – What is ECRM? – Levels, ECRM Tools – Difference between CRM and ECRM – CRM: Opportunities, Challenges and Waysto avoid Pitfalls.

CourseOutcomes:

The students will be able to understand the concepts, principles, current trends and role of CRM in Banking.

TEXTBOOKS:

1.

 $Dr. K. Govinda Bhat, Customer Relationship Management, Himalaya Publishing House, 2010\ Edition.$

- 1. S.Shajahan–RelationshipMarketing,McGrawHill,1997,2.PaulGreenBerg–RCM,Tata McGrawHill, 2002.
- 2. VenkataRamana.V, Somayajulu.G Customer Relationship Management Excelbooks,New Delhi– 2003 Edition.

FINANCE)SEMESTER-III

SKILL BASED ELECTIVE PAPER -

IFINANCIALMARKET

Objectives:

- Toenlightenthestudentstheroleofcapital marketsinIndia.
- Tocreateawarenessabout thestockmarket amongthestudents.

UNIT-I

Introduction: Indian capital market and its functions – International Market – FinancialinnovationsinIndianandInternational Market.

UNIT-II

 $Investor \lq sprotection-The role of SEBI-Investors in vestment attitude.$

UNIT-III

Ratingagencies—IndianandGlobal— CRISIL,ICRA,CARE,ONICRA,FITCH&SMERA.Moody's InvestorsServiceandStandard&Poor's(S&P),Fitchratings,EganJones,DBRS.

UNIT-IV

IndianCapitalmarkettradepractices—BSE,NSE,Sensex,Nifty,OTCEI-DepositoryandDematerialisation.

UNIT- V

FundamentalandTechnicalanalysis.

CourseOutcome:

The students will be able to acquire knowledge about mechanics and analysis of financial market.

BOOKSFORREFERENCE:

- 1. CapitalMarketin India– ReformsandRegulations, DeepakRathe.
- 2. CapitalMarket andSecuritiesmarket-SangeethKedia.

- 3. Financialmarketsandservices–Dr.L.Natarajan,MarghamPublications,Chennai.
- 4. SecuritiesLawsandMarketoperations-Dr.L.Natarajan,MarghamPublications,Chennai.
- 5. MerchantBankingandFinancialservices— Dr.S.Gurusamy,VijayNicoleImprintsPvtLtd, Chennai.

FINANCE)SEMESTER-III

SKILL BASED ELECTIVE PAPER -

IIBUSINESSMANAGEMENT

Objective:

• Tomakethe studentstoget acquaintedwiththeprinciplesofmanagement.

UNIT-I

Management—Definition—Importance—NatureofManagement—FunctionsofManagement—Principles and Importance of management—Administration and Management.

UNIT-II

Planning – Meaning – Definition – Planning and Decision-making – Nature of Planning – ImportanceofPlanning–Processof Planning–Limitationsof Planning.

UNIT-III

Organization—Definition—Processoforganization—Importanceoforganization—Organization structure — Principles of organization — Formal and informal organization —Differencebetween formal and informal organization.

UNIT-IV

Leadership – Meaning – Definition – Nature and Characteristics – Importance – Leadershipstyles – Motivation – Meaning – Definition – Nature and characteristics of motivation – Importance of Motivation – Maslows need hierarchyand McGregortheories.

UNIT- V

Controlling–Co-Ordination:Nature–Importance–PrinciplesofCo-ordination–Controlling – Meaning –Definition – Nature and Characteristics – Importance of control –Problemsin control – Control Process.

TEXTBOOK:

- 1. PrinciplesofManagement–J.Jayasankar-MarghamPublications, Chennai.
- 2. BusinessManagement—SenthilKumar.K&SasiKumar.G,HimalayaPublishingPvtLtd. Mumbai.
- 3. Business Management -DinkarPagare-SultanChand &Sons,New Delhi.

- 1. PrinciplesofBusinessManagement-S.A.Sherlekar-HimalayaPublishingHouse,Mumbai.
- 2. PrinciplesofManagement-P.C.Tripathi&P.N.Reddy-TataMc.GrawHill,NewDelhi.
- 3. PrinciplesandPracticeofManagement-L.MPrasad,SultanChand&Sons,NewDelhi.
- 4. PrinciplesofManagement–G.Murugesan,LaxmiPublications,NewDelhi.

FINANCE)SEMESTER-IV

SKILL BASED ELECTIVE PAPER -

IIIPROJECTMETHODOLOGY

Objectives:

- Toprovidebasicknowledgeabouttheprojectmethodology.
- The student know how to carryout the projectwork.

UNIT-I

Introduction: Project—Meaning—Features—Objectives of project—Difference between dissertation and Thesis.

UNIT-II

Identificationofprojectproblems-ProblemsrelatedtoFinance,Marketing,HRM,EDP,Banking.

UNIT-III

Reviewof Literature-Sampling-Selectionofsample-Collectionofdata.

UNIT-IV

Dataanalysis-Percentageandtrendanalysis-Numericalevaluation-Justificationandinterpretation-

UNIT-V

ProjectReportWriting.

OUTCOMES:

- 1. Afterthesuccessfulcompletionofthecoursethestudentscometoknowtocarryoutthe project work.
- 2. Identify project goals, constraints, deliverables, performance criteria, control needs, and resource requirement inconsultation with stakeholders.

TEXTBOOK:

- 1. Project Methodology Senthilkumar.K&Sasikumar.G,HimalayaPublishing House,Mumbai.
- 2. ResearchMethodology–MethodsandTechniques, C.R. Kothari, GouravGarg–Newageinternational publishers, New Delhi.

- 1. ProjectManagement-K.Nagarajan,Newageinternationalpublishers,NewDelhi.
- 2. Elements of project management K.Nagarajan, New age international publishers, New Delhi.
- 3. AGuidetoprojects–Dr.R.Ravilochanan, Marghampublications, Chennai.

FINANCE)SEMESTER-IV

SKILL BASED ELECTIVE PAPER -

IVFUNDSMANAGEMENT

Objectives:

• Toprovide astrongfoundation to the students in Funds Management.

UNIT-I

Working Capital: Meaning and Concept – Need for and Importance of Working Capital – Determinants of Working Capital – Estimating Working Capital Requirements.

UNIT-II

ManagementofWorkingCapital: Approaches to Working Capital-financing and investment—Working capital policy. Financing of Working Capital—Sources and Conditions.

UNIT-III

CashManagement:Meaning—Objectives-Planning—Cashforecastingmethods—Managing cash flows — Optimum cash balance determination — Categories of cash flows. —Cashbudget.

UNIT-IV

ReceivablesManagement:Boostupsalesvolume-CreditPolicy-Creditpolicyvariables – Stepsingrantingcredit-Controlofreceivables – Factoring.

UNIT-V

InventoryManagement:Natureandneedforinventory—Objectivesofinventorymanagement—Meaning of inventory control—Inventory controltechniques—Typesofinventories.

Note: Questions will be raised in the proportion as 60% of Theory and 40% of Problem(UnitsIII& IVonly)

Courseoutcomes:

On the successful completion of the course, students will be able to understand basic and scope of funds management.

TEXTBOOK:

- 1. PrasanaChandra:FinancialManagement(TheoryandPractice)-TataMagrawHillpublications—New Delhi.
- 2. Maheswari, S.N Principles and Practice of Financial Management, Sultan Chand&Sons, New Delhi.

BOOKSFORREFERENCE:

- 3. FinancialManagement,RaviM.Kishore-TaxmanPub.,N.Delhi,
- 4. Working Capital Management, Ramamurthy, V-Flimalaya Pub. Company, Mumbai,
- 5. WorkingCapitalManagement,RaoP.M.-Deep&DeepPub.NewDelhi
- 6. WorkingCapitalManagement,UmaSharma-AtlanticPub., NewDelhi.

FINANCE)SEMESTER-III

NON MAJOR ELECTIVE COURSE -

IMARKETING

Objectives:

• Toacquire basic knowledgeabout the marketing principles, trendsin marketingandtoimpart necessaryskills in the field of sales promotion.

UNIT-I

Definition and Meaning of Marketing—Modern Concept of Marketing.

UNIT-II

Marketing Functions—Buying —Selling—Assembling—Transportation—WarehousingChannelofdistribution.

UNIT-III

MarketingFunctions-Financing-Riskbearing-Standardisation-Grading-MIS.

UNIT-IV

ProductPlanningandDevelopment –IntroductionofanewProduct–ProductLifeCycle.

UNIT- V

Salespromotion and Advertisement.

COURSEOUTCOMES:

• The students will be able to perceive the concepts of marketing functions of marketing and sales promotion technique.

TEXTBOOK:

1. Marketing-RajanNair, SultanChand&Sons,NewDelhi.

- 1. AdvertisingandSalesmanship—P.SaravanavelMarghamPublications,Chennai
- 2. MarketingManagement–SherlakharS.A,HimalayaPublishingPvtLtd, Mumbai.
- 3. MarketingManagement–V.S.RamasamyandNamakumariMacmillan.

FINANCE)SEMESTER-IV

NON MAJOR ELECTIVE COURSE -

IIHUMANRESOURCEMANAGEMENT

UNIT-I

HRMandHRDMeaning, Definition—Qualities of good HRmanager.

UNIT-II

ScopeandImportanceofHRM &HRD.

UNIT-III

RecruitmentSources-SelectionProcess

UNIT-IV

TypesofInterviews-EmployeesTraining.

UNIT- V

Performanceappraisal.

- 1. PersonnelManagement:C.B.Mamoria&S.V.Gankar,HimalayaPublishingHouse,Mu mbai.
- 2. HumanResourceManagement:J.Jayasankar,MarghamPublications,Chennai.
- 3. HumanResourceManagement:P.C.Michael,HimalayaPublications,Mumbai.
- 4. HumanResourceManagement:A.W.MondyadR.M.Noe,PearsoneducationDelhi.
- 5. HumanResourceManagement:G.DesslerandB.Varkkey.PearsoneducationDelhi.

QUESTION PAPER PATTERN

QUESTION PAPER PATTERN FORTHEORYSUBJECTS

(Includingskillbasedandnon-majorelectivepapers)

Time:3Hours. Max.Marks:75

PART-A(15x1 = 15 Marks)

Answer All

Questions(Threequestionsfromea chunit)

PART-B(2x5=10Marks)

Answer any Two

Questions(Onequestionfrome achunit)

PART-C(5x 10=50Marks)

AnswerAllQuestions

(Onequestionfromeachunitwithinternalchoice)

QUESTION PAPER PATTERN FORACCOUNTINGSUBJECTS

Time:3Hours. Max.Marks:75

PART-A(15x1 = 15 Marks)

Answer All

Questions (Three questions from ea

chunit)

Outof15Questions-5Theoryand10Problems

PART-B(2x5=10Marks)

Answer any Two

Questions(Onequestionfrome

achunit)

Out of 5 Questions - All the 5 Questions are problem

PART- $C(5 \times 10 = 50 \text{Marks})$

AnswerAllQuestions

(One question from each unit with internal

choice)Out of5Questions-1Theoryand4Problems

QUESTION PAPER PATTERN

FORINCOMETAXLAWANDPRACTI

CE

Time:3Hours. Max.Marks:75

PART-A(15x1 = 15 Marks)

Answer All

Questions (Three questions from ea

chunit)

Out of 15 Questions-5 Theory and 10 Problems

PART-B(2x5=10Marks)

Answer any Two

Questions(Onequestionfrome

achunit)

Out of 5 Questions - All the 5 Questions are problem

PART- $C(5 \times 10 = 50 \text{Marks})$

AnswerAllQuestions

(One question from each unit with internal

choice)Out of5Questions-1Theoryand4Problems

QUESTION PAPER PATTERN FORSTATISTICS

Time:3Hours. Max.Marks:75

PART-A(15x1 = 15 Marks)

Answer All

Questions(Threequestionsfromea

chunit)

Outof15Questions-5Theoryand10Problems

PART-B(2x5=10Marks)

Answer any Two

Questions(Onequestionfrome

achunit)

Out of 5 Questions - All the 5 Questions are problem

PART- $C(5 \times 10 = 50 \text{Marks})$

AnswerAllQuestions

(One question from each unit with internal

choice)Out of5Questions-1Theoryand4Problems